



(14)

**A B S T R A C T**

HRD - APCPDCL - IR - PENSIONS - SANCTION OF CONSOLIDATED PENSION TO PENSIONERS WHO RETIRED/DIED WHILE IN SERVICE BEFORE 01.04.2006 AND SANCTION OF DEARNESS RELIEF - ADOPTION OF AP TRANSCO ORDERS - ISSUED.  
C.O.O.(CGM-HRD)MS.NO:276

DATE:24.07.2006.

READ THE FOLLOWING:

T.O.O.(Joint Secy.-per)Ms.No:141, dated:17.07.2006

**ORDER :**

In the reference cited, wherein the AP Transco have issued orders that the existing pension/family pension/compassionate pension /compassionate allowance or consolidated pension that is being drawn in pre-revised scales of 2006 shall be consolidated duly merging the Dearness Relief on pension as on 01.01.2006 and 16% of the said basic pension and the same shall be the revised consolidated pension. This revised consolidated pension shall come into force with effect from 01.04.2006. The pension of the Pensioners who retired prior to 01.04.1998 has been increased with the percentages in addition to the above 16% for consolidation of their Revised Pension with effect from 01.04.2006. In the said Orders, the AP Transco has also mentioned that the consolidated pension ordered above shall apply to all AP Transco, AP Genco and four Discoms.

2) In view of the above, the AP Transco orders in the reference cited (copy enclosed) has been adopted in APCPDCL for the pensioners who retired/died while in service before 01.04.2006 and sanction of Dearness Relief.

3) This order issues with the concurrence of the Director (Finance & IT)/APCPDCL vide Regd.No:1861, dated:20.07.2006.

G. SAI PRASAD,  
CHAIRMAN AND MANAGING DIRECTOR

To

All Superintending Engineers/CPDCL

Copy to:

All Chief General Managers/General Managers/CPDCL

PS to Chairman &amp; Managing Director/APCPDCL

PAs to all Directors/APCPDCL

The Company Secretary/APCPDCL

The Public Relations Officer/APCPDCL

The Pay Officer, The Accounts Officer/APCPDCL/HYDERABAD.

The General Secretary, APEEU (Regd.No.1104), (Recognised)Mint Compound,Hyderabad.

The Secretary General, APSEEU (Regd.No.327), (Recognised)Mint Compound,Hyderabad.

The General Secretary, T.N.V.K.S. (Regd.No.1245), (Recognised)Mint Compound,Hyd

The General Secretary, A.P. Power Diploma Engineers Association, (Regd.No.B-473)

(Recognised), H.No.5-9-22/55, Adarshnagar, HYDERABAD.

The General Secretary, A.P.Transco Engineer's Association, (Regd.No.4210), (Recognised), Flat No.408, Malik Chambers, H.No.3-6-290,Opp. Apollo (Emergency) Hospital, Hyderguda, Hyderabad

The General Secretary, APSEB Assistant Engineer's Association, (Regd.No.1185), New Paloncha-507115

The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), V. S., Hyd

The General Secretary, APSEB Accounts Officer's Association, (Regd.No.C-5), V. S., Hyd

The General Secretary, APSEB Technical Employee's Association, (Regd.No.B-2275), C/o. Sri K.Sampath Reddy, H.No.6-1-49/5, Mint Compound, Hyderabad.

The Secretary General, APSEB SC &amp; ST Employees Welfare Association, (Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.

The General Secretary, United Electricity Employees Union (Regd.No.B-1829)

H.No.1-1-60/4, Musheerabad, Hyderabad-20.

The Secretary General, APSEB Engineers Association (Regd.No.874), Hyderabad.

The General Secretary, APCPDCL JAO's Association (Regd.No.1803), (Recognised)

H.No.6-3-159/10/24, Venkata Ramana Colony, Hyderabad - 500 004.

The Stock File.

C.No.CGM(HRD)/AS(IR)/PO(IR)/1003-J1/2006.

// FORWARDED :: BY ORDER //

*[Signature]*  
PERSONNEL OFFICER



TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED  
VIDYUT SOUDHA: HYDERABAD - 82.  
ABSTRACT

PENSIONS - APTRANSCO - Sanction of consolidated pension to pensioners who retired/died while in service before 01.04.2006 and sanction of Dearness Relief - Orders - Issued.

T.O.O. (Joint Secy. - Per) Ms.No.141

Dated: 17.07.2006

Read the following:

1. T.O.O. G.M(IR-Per) Ms.No.168, Dt: 27.08.2002.
2. T.O.O. (Addl. Secy. - Per) Ms.No.216, Dt. 23.12.2005.
3. T.O.O.(Joint Secy. - Per) Ms.No.71, dt:07.06.2006.
4. T.O.O.(Joint Secy. - Per) Ms.No.72, dt:07.06.2006.

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ORDER:

In the references 3<sup>rd</sup> & 4<sup>th</sup> cited orders were issued revising the scales of the employees of APTRANSCO. The DA appropriate to the basic pay at the rates as on 1.1.2006 and 16% of basic pay were merged with basic pay on the date of option of the employees for the purpose of fixation of their pay in the Revised Pay Scale.

2. The APSE Board Pensioners' Association and various employees Unions and Associations have represented for revision of pension allowing the same percentage rate of fitment benefit that allowed to the employees of APTRANSCO, APGENCO and four Distribution Companies while revising their pay scales, 2006. The said Unions and Associations have further requested to allow an additional percentage as weightage to the pensioners who retired prior to 01.04.1998.

3. The APTRANSCO after careful consideration directs that the existing pension/family pension/compassionate pension/ compassionate allowance or consolidated pension that is being drawn in pre-revised scales of 2006 shall be consolidated duly merging the Dearness Relief on pension as on 01.01.2006 and 16% of the said basic pension and the same shall be the revised consolidated pension. This revised consolidated pension shall come into force with effect from 01.04.2006.

4. The pension of the Pensioners who retired prior to 01.04.1998 shall be increased with the percentages given below in addition to the above 16 % for consolidation of their Revised Pension with effect from 01.04.2006.

18/7/06

|    | Period of Retirement                                 | Additional Percentage |
|----|--|-----------------------|
| a) | Pensioners retired on or before 31.03.1990           | 15 %                  |
| b) | Pensioners retired between 01.04.1990 and 31.03.1994 | 6 %                   |
| c) | Pensioners retired between 01.04.1994 and 31.03.1998 | 4 %                   |

5. While calculating the percentages increase in basic pension/consolidated pension the part of rupee so arrived shall be rounded to the next higher rupee.

Contd....2

Applicability: The consolidated pension ordered above shall apply to :

- i) All APTRANSCO, APGENCO and four DISCOMS pensioners in respect of service pension/family pension under APLP Rules, 1961, APGS Family Pension Rules, 1964 and Liberalized Pension Regulations.
- ii) Pensioners covered by A.P. Revised Pension Rules 1980 as adopted and
- iii) Who retired or died prior to 01.04.2006.

6. The above consolidated pension will be worked out with reference to the un-commuted pension. Such commuted portion of pension should be deducted from the consolidated pension while making monthly disbursement.

7. At the time of noting consolidated pension on the pension payments orders, the pension disbursing officer shall simultaneously calculate and note corresponding consolidated enhanced family pension and consolidated normal family pension on the Pension Payment Order. Similarly, in case where enhanced family pension is being drawn, the normal family pension to be drawn in future would also be consolidated and noted on the pension payment order.

8. In respect of the pensioner and family pensioners who are re-employed, the Dearness Relief as on 1.1.2006 and 16% increase in basic pension which would have been admissible to them but for their re-employment/employment shall be merged with basic pension with effect from 1.4.2006. The pay drawn by the re-employed pensioners during the period of re-employment shall also be re-fixed taking into account the enhanced revised pension.

9. Applicability of Dearness Relief:

- (a) The Dearness relief for the pensioners who retired/died before 1.4.2006 to whom the consolidated pension now ordered above is applicable will be regulated half yearly (on 1<sup>st</sup> January and 1<sup>st</sup> July) and will be regulated with reference to the All India Price Index (preceding 12 months moving average), as per the formula given below:

$$\text{New DA} = \frac{C1 - C0}{C0} \times \text{Pension/Consolidated Pension} \times K$$

Where:

C0 - Index on 01.01.2006

C1 - Index on the date on which DR is proposed to be revised.  
For this purpose index means preceding 12 months moving average of All India Consumer Price Index.

K - 1.00

(While calculating the Dearness Relief the fraction of Rupee shall be rounded to the next higher rupee.)

10. Restriction on Commutation: The Pensioners are not entitled to commute any portion of the difference in pension now admissible as per those orders.

Contd....3

11. All pension disbursing officers/Pension payment officers are requested to implement these orders without any authorization of Audit Officer specified in item 7 of Annexure-I to B.P.Ms.No.501, dt: 19.05.1989.

12. This order issues with the concurrence of Director (Fin. & Rev.)/APTRANSCO vide Regd.No.1703; Dt:17.07.2006;

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPN. OF A.P. LIMITED)

RACHEL CHATTERJEE  
CHAIRPERSON & MANAGING DIRECTOR

To

All Chief Engineers,  
All Financial Adviser & Chief Controller of Accounts,  
All Deputy Chief Controller of Accounts,  
All Superintending Engineers,  
All Divisional Engineers,  
All Executive Engineers.

Copy to:

The Chairman and Managing Director/APGENCO/Vidyut Soudha/Hyderabad.  
The Chairman and Managing Director/APEPDCL/APSPDCL/APCPDCL/APNPDCL.  
The Managing Director/APGENCO/Vidyut Soudha/Hyderabad.  
PS to CMD, APTRANSCO, Vidyut Soudha, Hyderabad.  
PS to CMD, APGENCO, Vidyut Soudha, Hyderabad.  
PS to JMD (HRD, Comml., IPC, Reforms & IT), APTRANSCO, Vidyut Soudha, Hyd.  
PA to JMD (Vig. & Sec.), APTRANSCO, Vidyut Soudha, Hyderabad.  
PA to Director (Fin. & Rev.), APTRANSCO, Vidyut Soudha, Hyderabad.  
DE(T) to Director (Projects Const.), APTRANSCO, Vidyut Soudha, Hyderabad.  
DE(T) to Director (RA & Co-Ord.), APTRANSCO, Vidyut Soudha, Hyderabad.  
DE(T) to Director (Trans. & GO), APTRANSCO, Vidyut Soudha, Hyderabad.  
The Chief General Manager (HRD & TRG.)/APTRANSCO/Vidyut Soudha/Hyderabad.  
The Chief General Manger (CC)/APTRANSCO/Vidyut Soudha/Hyderabad.  
The FA&CCA (A&E)/FA&CCA(R&A), APTRANSCO, Vidyut Soudha, Hyderabad.  
The Additional Secretary, APTRANSCO, Vidyut Soudha, Hyderabad.  
The Joint Secretary, APTRANSCO, Vidyut Soudha, Hyderabad.  
The Pay Officer/APTRANSCO/Vidyut Soudha/Hyderabad.  
The Accounts Officer (CPR)/APTRANSCO/Vidyut Soudha/Hyderabad.  
The Asst. Company Secy., APTRANSCO, Vidyut Soudha, Hyderabad.  
PS to Hon'ble Minister for Coal and Energy, Govt. of A.P. Secretariat/Hyderabad.  
PS to Special Chief Secretary to Govt., Energy Department, Govt. of AP, AP Secretariat, Hyd.  
PS to Secretary to Govt., Fin. & Plg. Dept., Govt. of AP, AP Secretariat, Hyd.  
The General Secretary, APEE Union (Regd.No.1104), Mint Compound, Hyd.  
The Secretary General, APSEE Union (Regd.No.327) INTUC, Mint Compound, Hyd.  
The General Secretary, TNVK Sangham (Regd.No.B-1245), Mint Compound, Hyd.  
The Secretary General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663, Somajiguda, Hyderabad.  
The General Secretary, APSEB Assistant Engineers Association (Regd.No.1185), New Palancha - 507 115.

Contd....4

- The General Secretary, APTRANSCO Engineers Association, H.No.1602(6-2-952/3/II), 2<sup>nd</sup> floor, Lane besides Hundal Showroom, Street No.9, Khairatabad, Hyderabad - 04.
- The General Secretary, AP Power Diploma Engineers Association, (Regd.No.B-473), H.No.5-9-22/55, Adarashnagar, Hyderabad.
- The General Secretary, Andhra Rashtra Power Employees Union, (Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Road, Hyd - 20.
- The General Secretary, APSEB Accounts Officers Association (R.No.C-5), VS, Hyd.
- The Chairman, APIAO AF, APCPDCL, Hyderabad.
- The Secretary General, APSEB Secretariat Emps. Association (Regd.No.54/69), VS, Hyd.
- The General Secretary, United Electricity Employees Union, Regd.No.B-1829 (Affiliated to CTIU), H.No:1-1-60/4, Musheerabad, Hyderabad - 20.
- The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275), C/o Sri K. Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
- The Secretary General, APSEB SC & ST Employees welfare Association (Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyderabad.
- The State President, State Schedule Tribe Employees Association (Regd.No.956/78), KTPS, Paloncha.
- The General Secretary, APEE P&G and Officers Association, (Regd.No.EEA.10656), Mint Compound, Hyderabad.
- The General Secretary, Telangana Electricity Employees Association (Regd.No.H-61/05), H.No:14-3-237, Goshamahall, Begum Bazar, Hyderabad - 12.
- The General Secretary, AP Power Generating Employees Union (Regd.No.E-1535), VTPS, Ibrahimpatnam, Krishna District.
- The General Secretary, APSEB Chemists Association, (R.No.756), Paloncha - 507 115.
- The General Secretary, APSEB Security Officers Welfare Association (Regd.No.4024/91), O/o ASO, Vidvut Soudha, Hyderabad.
- The General Secretary, Machkund Workers Union (Regd.No.301), Onukudelli.
- The President, Power Generation Corporation Backward Class Employees Welfare Association, Vidyut Soudha, Hyderabad.
- The Secretary General, APGENCO Diploma Engineers Association (Regd.No.H-48) affiliated to APPEGEU-E-1535, Hq. VTPS, SRT-30 "A", Ibrahimpatnam, Krishna District.
- The General Secretary, All Project Electricity Employees Union (Regd.No.1076), Onukudelli, Korapur Dist., Orissa.
- The General Secretary, Telangana Rastra Vidhyuth Karmika Sangham (Regd.No.H-58), Qr.No.3-7-443&444, Beside 132/33 KV SS, Jagtial Road, Karimnagar.
- The General Secretary, The A.P. Electricity Staff & Workers Union (Regd.No.H-64), AITUC, H.No.3-5-912, Himayath Nagar, Hyderabad - 500 020.
- The General Secretary, Andhra Pradesh GENCO Employees Union (Regd.No.H-67), A 114, Vertax Pride Apartments, Nizamper Road, Kukutpally, Hyderabad - 84.
- The Secretary, APSEB Retired Welfare Officers Association, 12-2-23/A77, Santoshnagar, Mehdiapatnam, Hyderabad.
- The Nellore Zone Electricity Board Pensioners Association, Regd.No.346/1992, D.No.20/753, Bhuvanawari Agraharam, Mulapet, Nellore-524 003.
- The APSEB Retired Officers Welfare Association, H.No.12-2-416/39, Ushodaya Colony, Mehdiapatnam, Hyderabad.
- The President, APSEB Retired Employees Welfare Association, 7/26-E, Bhagyanagar, Guntakal-515 801.
- Sri M.M. Kale, CE(Retired). President, Pensioners Welfare Association, 8-2-23, Palawari Street, Gandhinagar, Kakinada.

Contd....5

The President, The Electricity Pensioners Welfare Association, Regd.No.177/1990, 1-36-3, Lane Behind NVR Kalyanamandapam, Nazerpet, Tenali-522201.

Sri B.V.Rao, Secretary, APSEB Retired Employees Union, Valluriivari Thota, Behind Coal Office, Guntur.

The APSEB Retired Officer Welfare Association, 6-3-601/A, Sangeethanagar, Somajiguda, Hyderabad -500 082.

The Secretary, APSEB Retired Officers Welfare Association, 8-3-1056, Srinagar Colony, Hyderabad 500 073.

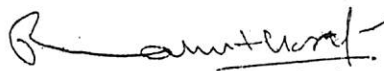
The General Secretary, AP. Elec. Board Retired Employees Association, (Regd.No.176), 1-24-47, Venkatapuram, Secunderabad - 500 015.

The General Secretary, District APSEB Retired Officials Welfare Association, Regd.No.205/2005, D.No.5-6-156, Yellandu X Road, Khammam. - 507 002.

The Central Record Section & Stock file.

C.No.JS (Pay Scales Cell)/86/2006

// FORWARDED BY ORDER //



PERSONNEL OFFICER



CENTRAL POWER DISTRIBUTION COMPANY OF A.P.LTD.  
RED HILLS :: HYDERABAD-500 004

A B S T R A C T

HRD -APCPDCL - IR - REVISION OF ALLOWANCES TO THE EMPLOYEES COMING UNDER OTHER THAN WORKMEN CATEGORY IN A.P.TRANSCO - ADOPTION IN APCPDCL - ORDERS - ISSUED.

C.O.O.(CGM-HRD)Ms.No.153

Dt:09-06-2006

Read the following :

T.O.O.(Joint Secy.-Per) Ms.No.74, Dt:07.06.2006 of A.P.Transco.

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ORDER:

In the reference cited, the AP Transco has revised allowances to the employees coming under the categories of other than Workmen Category working in A.P.Transco w.e.f. 01.04.2006.

2) After careful consideration, the APCPDCL hereby adopts the above orders that the revision of allowances to the employees coming under the category of other than Workmen shall be revised with effect from 01.04.2006 and other terms and conditions stipulated in the reference cited (copy enclosed) shall be applicable to the employees who are coming under the categories of workmen in APCPDCL.

3) These orders are issued with the concurrence of the Director (Finance & IT)/APCPDCL vide Regd.No:1171/A, Dt:09-06-2006.

(BY ORDER AND IN THE NAME OF CENTRAL POWER DISTRIBUTION COMPANY OF A.P. LIMITED)

**G. SAI PRASAD**  
**CHAIRMAN AND MANAGING DIRECTOR**

To  
All Chief General Managers  
All Superintending Engineers

Copy to:

The P.S. to Chairman & Managing Director/APCPDCL  
The P.As to all Directors/APCPDCL  
The Deputy Secretary (Personnel)/APCPDCL  
All Assistant Secretaries/APCPDCL  
The Pay Officer/APCPDCL  
The Accounts Officer/CPR/APCPDCL

The General Secretary, APSEEU (Regd.No.1104), (Recognised)  
Mint Compound, Hyderabad.

The Secretary General, APSEEU (Regd.No.327), (Recognised)  
Mint Compound, Hyderabad.

The General Secretary, T.N.V.K.S. (Regd.No.1245), (Recognised)  
Mint Compound, Hyderabad.

The General Secretary, A.P. Power Diploma Engineers Association,  
(Regd.No.B-473) (Recognised), H.No.5-9-22/55, Adarshnagar,  
Hyderabad.


Coos  
APDCL  
14/6

Contd.2.,

:: 2 ::

- The General Secretary, A.P. Transco Engineer's Association,  
(Regd.No.4210), (Recognised), Flat No.408, Malik Chambers, H.No.3-6-290,  
Opp. Apollo (Emergency) Hospital, Hyderguda, Hyderabad
- The General Secretary, APSEB Assistant Engineer's Association,  
(Regd.No.1185), New Paloncha-507115.
- The General Secretary, Junior Accounts Officer's Association,  
(Regd.No.880), Vidyut Soudha, Hyderabad
- The General Secretary, APSEB Accounts Officer's Association,  
(Regd.No.C-5), Vidyut Soudha, Hyderabad
- The General Secretary, APSEB Technical Employee's Association,  
(Regd.No.B-2275), C/o. Sri K. Sampath Reddy,  
H.No.6-1-49/5, Mint Compound, Hyderabad.
- The Secretary General, APSEB SC & ST Employees Welfare Association,  
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda,  
Hyderabad.
- The General Secretary, United Electricity Employees Union (Regd.No.B-1829)  
H.No.1-1-60/4, Musheerabad, Hyderabad-20.
- The Secretary General, APSEB Engineers Association (Regd.No.874), Hyderabad
- The General Secretary, APSEB Secretariat Employees Association,  
(Regd.No.54/69), Vidyut Soudha, Hyderabad.
- The General Secretary, APCPDCL JAO's Association (Regd.No.1803), (Recognised)  
H.No.6-3-159/10/24, Venkata Ramana Colony, Hyderabad - 500 004.
- The Stock File
- C.No.CGM(HRD)/AS(IR)/PO(IR)/1003-J1/2006.

// FORWARDED :: BY ORDER //

  
PERSONNEL OFFICER

A B S T R A C T

Allowances - Revision of Allowances to the employees coming under other than workmen category working at various places in APTRANSCO - Orders - Issued.

T.O.O. (Joint Secy. - Per) Ms. No.74

Dated: 07.06.2006.

Read the following:

1. T.O.O. G.M(IR-Per) Ms.No.167, Dt: 27.08.2002.
2. T.O.O. (Addl. Secy. - Per) Ms.No.260, Dt.15.02.2006.
3. T.O.O. (Addl. Secy - Per) Ms.No.275, Dt. 27.02.2006.
4. T.O.O. (Joint Secy - Per) Ms.No. 72, Dt: 07.06.2006.

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ORDER:

The allowances of other than workmen were revised with effect from 01.04.2002 in the reference 1<sup>st</sup> cited.

2. The Committee constituted in the T.O.Os 2<sup>nd</sup> & 3<sup>rd</sup> cited for revision of pay scales and allowances of the employees of APTRANSCO, APGENCO and four Distribution Companies held discussions with the various employees Unions/Associations and submitted its recommendations to APTRANSCO on the revision of pay scales and allowances of the employees under the categories of workmen and other than workmen. Accordingly, orders have been issued revising the pay scales of employees in other than workmen category in the reference 4<sup>th</sup> cited.

3. The APTRANSCO after careful consideration directs that the allowances of the employees coming under the categories of other than workmen shall be revised with effect from 01.04.2006 as indicated in the Annexure to this T.O.O.

4. The allowances shall be deemed to have come into force with effect from 01.04.2006 or from the date on which an employee elects to come to revised pay scale 2006 after 01.04.2006 whichever is later.

5. The Revised Allowances are payable subject to the following conditions:

- a) In case of work-to-rule and strike specific orders of APTRANSCO as the case may have to be obtained on each occasion for admissibility of allowances.
- b) In case where the employees proceed on leave other than casual leave, allowances are not admissible for the leave period only, but proportionate amount may be paid for the duty period.

6. This order issues with the concurrence of Director (Fin. & Rev.)/APTRANSCO vide Regd.No. 1284 Dt.07.06.2006.

( BY ORDER AND IN THE NAME OF THE TRANSMISSION CORPORATION  
OF ANDHRA PRADESH LIMITED )

RACHEL CHATERJEE  
CHAIRPERSON & MANAGING DIRECTOR

To

All Chief Engineers.  
All Financial Adviser & Chief Controller of Accounts.  
All Superintending Engineers.  
All Divisional Engineers.  
All Executive Engineers.

Copy to:

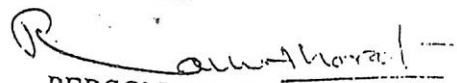
The Chairman and Managing Director/APGENCO/Vidyut Soudha/Hyderabad.  
The Chairman and Managing Director/APEPDC/APSPDCL/APCPDCL/APNPDCL.  
The Managing Director/APGENCO/Vidyut Soudha/Hyderabad.  
PS to CMD, APTRANSCO, Vidyut Soudha, Hyderabad.  
PS to CMD, APGENCO, Vidyut Soudha, Hyderabad.  
PS to JMD (HRD, Comml., IPC, Reforms & IT), APTRANSCO, Vidyut Soudha, Hyd.  
PA to JMD (Vig. & Sec.), APTRANSCO, Vidyut Soudha, Hyderabad.  
PA to Director (Fin. & Rev.), APTRANSCO, Vidyut Soudha, Hyderabad.  
DE(T) to Director (Projects Const.), APTRANSCO, Vidyut Soudha, Hyderabad.  
DE(T) to Director (RA & Co-Ord.), APTRANSCO, Vidyut Soudha, Hyderabad.  
DE(T) to Director (Trans. & GO), APTRANSCO, Vidyut Soudha, Hyderabad.  
The Chief General Manager (HRD&TRG.)/APTRANSCO, Vidyut Soudha, Hyderabad  
The Chief General Manger (CC)/APTRANSCO, Vidyut Soudha, Hyderabad.  
The FA&CCA (A&E)/FA&CCA(R&A), APTRANSCO, Vidyut Soudha, Hyderabad.  
The Additional Secretary, APTRANSCO, Vidyut Soudha, Hyderabad.  
The Joint Secretary, APTRANSCO, Vidyut Soudha, Hyderabad.  
The Asst. Company Secy., APTRANSCO, Vidyut Soudha, Hyderabad.  
PS to Hon'ble Minister for Coal and Energy, Govt. of A.P. Hyderabad.  
PS to Special Chief Secretary to Govt., Energy Department, Govt. of AP, AP Secretariat, Hyd.  
PS to Secretary to Govt., Fin. & Plg. Dept., Govt. of AP, AP Secretariat, Hyderabad.  
The General Secretary, APEE Union (Regd.No.1104), Mint Compound, Hyd.  
The Secretary General, APSEB Union (Regd.No.327) INTUC, Mint Compound, Hyd  
The General Secretary, TNVK Sangham (Regd.No.B-1245), Mint Compound, Hyd.  
The Secretary General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663,  
Somajiguda, Hyderabad.  
The General Secretary, APSEB Assistant Engineers Association (Regd.No.1185),  
New Paloncha - 507 115.  
The General Secretary, APTRANSCO Engineers Association, H.No.1602(6-2-952/3/11),  
2<sup>nd</sup> floor, Lane besides Hundai Showroom, Street No.9, Khairtabad, Hyderabad - 04.  
The Secretary General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663,  
Somajiguda, Hyderabad.  
The General Secretary, AP Power Diploma Engineers Association, (Regd.No.B-473),  
H.No.5-9-22/55, Adarashnagar, Hyderabad.

101

The General Secretary, Andhra Rashtia Power Employees Union, (Regd.No.G-445),  
 H.No.1-8-565/5, RTC 'X' Road, Hyd - 20.  
 The General Secretary, APSEB Accounts Officers Association (R.No.C-5), VS, Hyd.  
 The Chairman, APJAO AF, APCPDCL, Hyderabad.  
 The Secretary General, APSEB Secretariat Emps. Association (Regd.No.54/69), VS, Hyd.  
 The General Secretary, United Electricity Employees Union, Regd.No.B-1829  
 (Affiliated to CTIU), H.No:1-1-60/4, Musheerabad, Hyderabad - 20.  
 The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275),  
 C/o Sri K Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.  
 The Secretary General, APSEB SC & ST Employees welfare Association (Regd.No.158/91),  
 H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyderabad.  
 The State President, State Schedule Tribe Employees Association (Regd.No.956/78),  
 KTPS, Paloncha.  
 The General Secretary, APEE P&G and Officers Association, (Regd.No.EEA.10656),  
 Mint Compound, Hyderabad.  
 The General Secretary, Telangana Electricity Employees Association (Regd.No.H-61/05),  
 H.No:14-3-237, Goshamahal, Begum Bazar, Hyderabad - 12.  
 The General Secretary, AP Power Generating Employees Union (Regd.No.E-1535),  
 VTPS, Ibrahimpatnam, Krishna District.  
 The General Secretary, APSEB Chemists Association, (R.No.756), Paloncha - 507 115  
 The General Secretary, APSEB Security Officers Welfare Association (Regd.No.4024/91),  
 O/c ASO, Vidyut Soudha, Hyderabad.  
 The General Secretary, Machkund Workers Union (Regd.No.301), Onukudelli.  
 The President, Power Generation Corporation Backward Class Employees Welfare  
 Association, Vidyut Soudha, Hyderabad.  
 The Secretary General, APGENCO Diploma Engineers Association (Regd.No.H-48) affiliated to  
 APPEGEU-E-1535, Hq. VTPS, SRT-30 "A", Ibrahimpatnam, Krishna District.  
 The General Secretary, All Project Electricity Employees Union (Regd.No.1076),  
 Onukudelli, Koraput Dist., Orissa.  
 The General Secretary, Telangana Raashtra Vidhyuth Karmika Sangham (Regd.No.H-58),  
 Qr.No.3-7-443&444, Beside 132/33 KV SS, Jagtial Road, Karimnagar.  
 The General Secretary, The A.P. Electricity Staff & Workers Union (Regd.No.H-64),  
 AITUC, H.No.3-5-912, Himayath Nagar, Hyderabad - 500 020.  
 The General Secretary, Andhra Pradesh GENCO Employees Union (Regd.No.H-67), A 114,  
 Vertax Pride Appartments, Nizampet Road, Kukutpally, Hyderabad - 84.  
 The Central Record Section & Stock file.

C.No. JS ( Pay Scales Cell)/45/2006

/// FORWARDED BY ORDER ///

  
 PERSONNEL OFFICER

# ALLOWANCES OF OTHER THAN WORKMEN

| Sl.No. | Description  | Existing Allowances   | Revised Rates                         |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
|--------|--|---|---------------------------------------|------------|--------------------------------|----|-----------|--------|----|-----------------|--------|----|-----------------|--------|----|-----------------|--------|----|------------------|--------|----|------------------|--------|--|------------|--------------------------------------|----|-----------|--------|----|-----------------|--------|----|-----------------|--------|----|-----------------|--------|----|------------------|--------|----|------------------|--------|---|--|------------|--------------------------------|----|-----------|--------|----|-----------------|--------|----|------------------|--------|----|-------------------|--------|----|-------------------|--------|----|------------------|--------|--|------------|--------------------------------------|----|-----------|--------|----|-----------------|--------|----|------------------|--------|----|-------------------|--------|----|-------------------|--------|----|------------------|--------|
| 1.     | Medical Allowance  | Rs. 200/- pm  | Rs.200/- pm                           |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| 2.     | Hotline special compensatory Allowances:<br>i) Divisional Engineer<br>ii) Asst. Divisional Engineer<br>iii) Assistant Engineer<br>iv) Addl. Assistant Engineer | 40 % of Minimum of the Ordinary Scale.  | 50% on Minimum of the Ordinary Scale. |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| 3.     | Conveyance Allowance to Physically Handicaped.   | As in Govt. of A.P.   | As in Govt. of A.P.                   |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| 4.     | a) Special Compensatory Allowance to the employees working in the notified Scheduled Areas.  | <div>Special Compensatory Allowance at ordinary rates<table><tr><th></th><th>Pay Ranges</th><th>Spl. Comp. Allowance per Month</th></tr><tr><td>a)</td><td>Upto 4730</td><td>225.00</td></tr><tr><td>b)</td><td>Rs.4731 to 6305</td><td>295.00</td></tr><tr><td>c)</td><td>Rs.6306 to 7890</td><td>360.00</td></tr><tr><td>d)</td><td>Rs.7891 to 9460</td><td>400.00</td></tr><tr><td>e)</td><td>Rs.9461 to 12620</td><td>460.00</td></tr><tr><td>f)</td><td>Rs.12621 &amp; above</td><td>540.00</td></tr></table></div> <div>Special Compensatory Allowance at Higher rates<table><tr><th></th><th>Pay Ranges</th><th>Spl. Comp. Allowance at Higher rates</th></tr><tr><td>a)</td><td>Upto 4730</td><td>275.00</td></tr><tr><td>b)</td><td>Rs.4731 to 6305</td><td>360.00</td></tr><tr><td>c)</td><td>Rs.6306 to 7890</td><td>435.00</td></tr><tr><td>d)</td><td>Rs.7891 to 9460</td><td>475.00</td></tr><tr><td>e)</td><td>Rs.9461 to 12620</td><td>535.00</td></tr><tr><td>f)</td><td>Rs.12621 &amp; above</td><td>615.00</td></tr></table></div> |                                       | Pay Ranges | Spl. Comp. Allowance per Month | a) | Upto 4730 | 225.00 | b) | Rs.4731 to 6305 | 295.00 | c) | Rs.6306 to 7890 | 360.00 | d) | Rs.7891 to 9460 | 400.00 | e) | Rs.9461 to 12620 | 460.00 | f) | Rs.12621 & above | 540.00 |  | Pay Ranges | Spl. Comp. Allowance at Higher rates | a) | Upto 4730 | 275.00 | b) | Rs.4731 to 6305 | 360.00 | c) | Rs.6306 to 7890 | 435.00 | d) | Rs.7891 to 9460 | 475.00 | e) | Rs.9461 to 12620 | 535.00 | f) | Rs.12621 & above | 615.00 | <div>Special Compensatory Allowance at ordinary rates<table><tr><th></th><th>Pay Ranges</th><th>Spl. Comp. Allowance per Month</th></tr><tr><td>a)</td><td>Upto 6300</td><td>225.00</td></tr><tr><td>b)</td><td>Rs.6301 to 8395</td><td>295.00</td></tr><tr><td>c)</td><td>Rs.8396 to 10505</td><td>360.00</td></tr><tr><td>d)</td><td>Rs.10506 to 12595</td><td>400.00</td></tr><tr><td>e)</td><td>Rs.12596 to 16800</td><td>460.00</td></tr><tr><td>f)</td><td>Rs.16801 &amp; above</td><td>540.00</td></tr></table></div> <div>Special Compensatory Allowance at Higher rates<table><tr><th></th><th>Pay Ranges</th><th>Spl. Comp. Allowance at Higher rates</th></tr><tr><td>a)</td><td>Upto 6300</td><td>275.00</td></tr><tr><td>b)</td><td>Rs.6301 to 8395</td><td>360.00</td></tr><tr><td>c)</td><td>Rs.8396 to 10505</td><td>435.00</td></tr><tr><td>d)</td><td>Rs.10506 to 12595</td><td>475.00</td></tr><tr><td>e)</td><td>Rs.12596 to 16800</td><td>535.00</td></tr><tr><td>f)</td><td>Rs.16801 &amp; above</td><td>615.00</td></tr></table></div> |  | Pay Ranges | Spl. Comp. Allowance per Month | a) | Upto 6300 | 225.00 | b) | Rs.6301 to 8395 | 295.00 | c) | Rs.8396 to 10505 | 360.00 | d) | Rs.10506 to 12595 | 400.00 | e) | Rs.12596 to 16800 | 460.00 | f) | Rs.16801 & above | 540.00 |  | Pay Ranges | Spl. Comp. Allowance at Higher rates | a) | Upto 6300 | 275.00 | b) | Rs.6301 to 8395 | 360.00 | c) | Rs.8396 to 10505 | 435.00 | d) | Rs.10506 to 12595 | 475.00 | e) | Rs.12596 to 16800 | 535.00 | f) | Rs.16801 & above | 615.00 |
|        | Pay Ranges   | Spl. Comp. Allowance per Month  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| a)     | Upto 4730  | 225.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| b)     | Rs.4731 to 6305  | 295.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| c)     | Rs.6306 to 7890  | 360.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| d)     | Rs.7891 to 9460  | 400.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| e)     | Rs.9461 to 12620   | 460.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| f)     | Rs.12621 & above   | 540.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
|        | Pay Ranges   | Spl. Comp. Allowance at Higher rates  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| a)     | Upto 4730  | 275.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| b)     | Rs.4731 to 6305  | 360.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| c)     | Rs.6306 to 7890  | 435.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| d)     | Rs.7891 to 9460  | 475.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| e)     | Rs.9461 to 12620   | 535.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| f)     | Rs.12621 & above   | 615.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
|        | Pay Ranges   | Spl. Comp. Allowance per Month  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| a)     | Upto 6300  | 225.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| b)     | Rs.6301 to 8395  | 295.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| c)     | Rs.8396 to 10505   | 360.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| d)     | Rs.10506 to 12595  | 400.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| e)     | Rs.12596 to 16800  | 460.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| f)     | Rs.16801 & above   | 540.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
|        | Pay Ranges   | Spl. Comp. Allowance at Higher rates  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| a)     | Upto 6300  | 275.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| b)     | Rs.6301 to 8395  | 360.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| c)     | Rs.8396 to 10505   | 435.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| d)     | Rs.10506 to 12595  | 475.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| e)     | Rs.12596 to 16800  | 535.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |
| f)     | Rs.16801 & above   | 615.00  |                                       |            |                                |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                 |        |    |                 |        |    |                  |        |    |                  |        |   |  |            |                                |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |  |            |                                      |    |           |        |    |                 |        |    |                  |        |    |                   |        |    |                   |        |    |                  |        |

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| Sl.No. | Description  | Existing Allowances  | Revised Rates  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
|--------|--|--|--|------------|----------------------------------|----|-----------|--|----|-----------------|-------|----|-----------------|-------|----|-----------------|--------|----|-----------------|--------|--|--|------------|----------------------------------|----|-----------|--|----|-----------------|-------|----|-----------------|-------|----|------------------|--------|----|------------------|--------|
|        | b) Additional HRA in lieu of Rent fee Quarters to the employees working in notified scheduled areas  | 8% of basic pay subject to maximum of Rs.325.00 pm   | 8% of basic pay subject to maximum of Rs.500.00 pm                   |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| 5.     | Hill Station Allowance   | <table><thead><tr><th></th><th>Pay Ranges</th><th>Hill Station Allowance per month</th></tr></thead><tbody><tr><td>a)</td><td>Upto 4355</td><td></td></tr><tr><td>b)</td><td>Rs.4356 to 5775</td><td>75.00</td></tr><tr><td>c)</td><td>Rs.5776 to 7175</td><td>95.00</td></tr><tr><td>d)</td><td>Rs.7176 to 8710</td><td>120.00</td></tr><tr><td>e)</td><td>Rs.8711 &amp; above</td><td>140.00</td></tr></tbody></table> |  | Pay Ranges | Hill Station Allowance per month | a) | Upto 4355 |  | b) | Rs.4356 to 5775 | 75.00 | c) | Rs.5776 to 7175 | 95.00 | d) | Rs.7176 to 8710 | 120.00 | e) | Rs.8711 & above | 140.00 | <table><thead><tr><th></th><th>Pay Ranges</th><th>Hill Station Allowance per month</th></tr></thead><tbody><tr><td>a)</td><td>Upto 5800</td><td></td></tr><tr><td>b)</td><td>Rs.5801 to 7690</td><td>75.00</td></tr><tr><td>c)</td><td>Rs.7691 to 9550</td><td>95.00</td></tr><tr><td>d)</td><td>Rs.9551 to 11595</td><td>120.00</td></tr><tr><td>e)</td><td>Rs.11596 &amp; above</td><td>140.00</td></tr></tbody></table> |  | Pay Ranges | Hill Station Allowance per month | a) | Upto 5800 |  | b) | Rs.5801 to 7690 | 75.00 | c) | Rs.7691 to 9550 | 95.00 | d) | Rs.9551 to 11595 | 120.00 | e) | Rs.11596 & above | 140.00 |
|        | Pay Ranges   | Hill Station Allowance per month   |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| a)     | Upto 4355  |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| b)     | Rs.4356 to 5775  | 75.00  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| c)     | Rs.5776 to 7175  | 95.00  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| d)     | Rs.7176 to 8710  | 120.00   |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| e)     | Rs.8711 & above  | 140.00   |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
|        | Pay Ranges   | Hill Station Allowance per month   |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| a)     | Upto 5800  |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| b)     | Rs.5801 to 7690  | 75.00  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| c)     | Rs.7691 to 9550  | 95.00  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| d)     | Rs.9551 to 11595   | 120.00   |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| e)     | Rs.11596 & above   | 140.00   |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| 6.     | (a) Shift Allowance to Engineers in load monitoring cell in Vidyut Soudha.<br><br>i) Divisional Engineer<br>ii) Asst. Divisional Engineer<br>iii) Assistant Engineer<br>iv) Addl. Assistant Engineer | <br><br>Rs.450.00 pm<br>Rs.390.00 pm<br>Rs.335.00 pm<br>Rs.260.00 pm   | <br><br>Rs.520.00 pm<br>Rs.450.00 pm<br>Rs.390.00 pm<br>Rs.300.00 pm |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
|        | (b) Load Dispatch Allowance to the Engineers in Load Dispatch in Vidyut Soudha, Hyderabad in lieu of the existing shift allowance.   | 10% of pay at the minimum of ordinary grade scale.   | 10% on minimum of ordinary grade scale.                              |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| 7.     | Non-practicing allowance to Doctors:<br><br>i) Civil Surgeon<br>ii) Asst. Civil Surgeon  | <br><br>Rs.750.00 pm<br>Rs.600.00 pm   | <br><br>Rs.865.00 pm<br>Rs.690.00 pm                                 |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |
| 8.     | Special Allowance to Engineers working in DPE units:<br><br>i) Divisional Engineer<br>ii) Asst. Divisional Engineer<br>iii) Assistant Engineer<br>iv) Addl. Assistant Engineer                       | <br><br>Rs.270.00 pm<br>Rs.190.00 pm<br>Rs.125.00 pm<br>Rs.125.00 pm   | <br><br>Rs.315.00 pm<br>Rs.220.00 pm<br>Rs.175.00 pm<br>Rs.175.00 pm |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                 |        |    |                 |        |  |  |            |                                  |    |           |  |    |                 |       |    |                 |       |    |                  |        |    |                  |        |

|    | Description   | Existing Allowances  | Revised Rates  |
|----|---|--|--|
| 9  | Special Allowance for investigation (to the Engineers actually involved in field investigation)<br>i) Superintending Engineer<br>ii) Ex. Engineer (Civil)<br>iii) AEE (Civil)<br>iv) AE/AAE (Civil) | Rs.375.00 pm<br>Rs.270.00 pm<br>Rs.190.00 pm<br>Rs.140.00 pm                     | Rs.435.00 pm<br>Rs.315.00 pm<br>Rs.220.00 pm<br>Rs.175.00 pm             |
| 10 | Special Allowance to Accounts Officers<br>i) SAO (B&R)<br>ii) Pay Officer<br>iii) AAOs in charge of EROs  | Rs.315.00 pm<br>Rs.315.00 pm<br>Rs.270.00 pm                                     | Rs.365.00 pm<br>Rs.365.00 pm<br>Rs.315.00 pm                             |
| 11 | Employees working in Boiler section who possess certificate of proficiency  | Rs.150.00 pm   | Rs.175.00 pm   |
| 12 | Coal Handling Allowance to Engineers upto level of SE working in coal plant   | Rs.250.00 pm   | Rs.290.00 pm   |
| 13 | Risk Allowance to the Employees working in the underground tunnel work at SLBHES.<br>i) Chief Engineer (Civil)<br>ii) SE (Civil) & (Elec.)<br>iii) EE/DE<br>iv) AEE/ADE<br>v) AE/AAE                | Rs.1500.00 pm<br>Rs.1500.00 pm<br>Rs.1200.00 pm<br>Rs.1050.00 pm<br>Rs.900.00 pm | This allowance was stopped on completion of construction works at SLBHES |
| 14 | Head Master Allowance at MHEP High School   | Rs.125.00 pm   | Rs.175.00 pm   |
| 15 | Special Allowance to Head Masters<br>i) Head Master Project High School, Mothugudem.<br>ii) Head Master project Elementary School.  | Rs.125.00 pm<br>Rs.125.00 pm   | Rs.175.00 pm<br>Rs.175.00 pm   |

|     | Description  | Existing Allowances  | Revised Rates  |
|-----|--|--|--|
| 16. | <p>Generating Allowance in lieu of the existing generation allowance</p> <p>i) All the employees in generating stations (Except Sileru Complex).</p> <p>ii) All the employees in Sileru Complex including Machkund.</p> <p>iii) Shift Allowance at all Generating Stations</p> <p>It has been agreed that in respect of the Allowances at 16(i) (ii) &amp; (iii) it would be left to the Board of APGENCO to deal with any further revision.</p> | <p>* 25% of pay at minimum of ordinary grade scale.</p> <p>* 35% of pay at minimum of the Ordinary Grade Scale.<br/>(* in addition to the above a maximum of 5% of GA linked to performance parameters)<br/>5% of pay of minimum of ordinary grade scale in addition to Generation Allowances.</p> | <p>* 25% of pay at minimum of ordinary grade scale.</p> <p>* 35% of pay at minimum of the Ordinary Grade Scale.<br/>(* in addition to the above a maximum of 5% of GA linked to performance parameters)<br/>5% of pay of minimum of ordinary grade scale in addition to Generation Allowances.</p> |
| 17. | <p>Special allowance to Employees working in Ministers peshi.</p> <p>Divisional Engineer</p>   | Rs.625.00 pm   | Rs.720.00 pm   |
| 18. | <p>Special allowance to Employees working in Chairman &amp; Managing Directors peshi.</p> <p>i) Chief Engineer (Tech.)</p> <p>ii) Other Class - I &amp; II</p>   | <p>Rs.1250.00 pm</p> <p>Rs.625.00 pm</p>   | <p>Rs.1440.00 pm</p> <p>Rs.720.00 pm</p>   |
| 19. | <p>Conveyance allowance to SE and equivalent cadre in Vidyut Soudha.</p> <p>i) Within a radius of 5 KM</p> <p>ii) Above 5 KM and upto 10 KM</p> <p>iii) Beyond 10 KMs</p>  | <p>Rs.900.00 pm</p> <p>Rs.1800.00 pm</p> <p>Rs.2250.00 pm</p>  | <p>Rs.1035.00 pm</p> <p>Rs.2070.00 pm</p> <p>Rs.2590.00 pm</p>   |

ORD

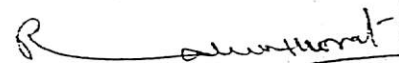
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| Sl.No. | Description   | Existing Allowances          | Revised Rates                |
|--------|---|------------------------------|------------------------------|
| 19.    | Employees working in Boiler Section who posses<br>i) Certificate of proficiency in BOE.<br>ii) Boiler Attendant Certificate Class-I & II                | Rs.150.00 pm<br>Rs.125.00 pm | Rs.175.00 pm<br>Rs.175.00 pm |
| 20.    | Special allowance to Employees working in Ministers<br>peshi and Chairman & Managing Directors peshies.<br><br>Class-III and below including O&M staff. | Rs.375.00 pm                 | Rs.435.00 pm                 |
| 21.    | Kit Maintenance / Dhobi Allowance to:<br>a) Security & Sub-Inspector<br>b) Security Head Guard & Security Guard.  | Rs.125.00 pm<br>Rs.125.00 pm | Rs.175.00 pm<br>Rs.175.00 pm |
| 22.    | Paper Cutting Operator Allowance  | Rs.125.00 pm                 | Rs.175.00 pm                 |

  
 Personal Officer  
 JPRMSCO, Vidyut Soudha  
 HYDRABAD-500 082



A B S T R A C T

HRD -APCPDCL - IR - REVISION OF PAY SCALES OF WORKMEN IN A.P.TRANSOCO -  
ADOPTION IN APCPDCL - ORDERS - ISSUED.

C.O.O.(CGM-HRD)Ms.No.150

Dt: 09-06-2006

Read the following.:

T.O.O.(Joint Secy.-Per) Ms.No.71, Dt:07.06.2006 of A.P.Transco.

\*\*\*\*\*

ORDER:

In the reference cited, the AP Transco has revised scales of pay of the employees working in AP Transco who are coming under the categories of workmen w.e.f. 01.04.2006.

2) After careful consideration, The APCPDCL hereby adopts the above orders that the scales of pay of the employees coming under the categories of workmen shall be revised with effect from 01.04.2006 and other terms and conditions stipulated in the reference cited (copy enclosed) shall be applicable to the employees who are coming under the categories of workmen in APCPDCL.

3) These orders are issued with the concurrence of the Director (Finance & IT)/APCPDCL vide Regd.No:1171/A, Dt:09.06.2006.

(BY ORDER AND IN THE NAME OF CENTRAL POWER DISTRIBUTION COMPANY OF A.P.  
LIMITED)

G. SAI PRASAD  
CHAIRMAN AND MANAGING DIRECTOR

To  
All Chief General Managers  
All Superintending Engineers

Copy to:

The P.S. to Chairman & Managing Director/APCPDCL  
The P.As to all Directors/APCPDCL  
The Deputy Secretary (Personnel)/APCPDCL  
All Assistant Secretaries/APCPDCL  
The Pay Officer/APCPDCL  
The Accounts Officer/CPR/APCPDCL

The General Secretary, APEEU (Regd.No.1104), (Recognised)  
Mint Compound, Hyderabad.

The Secretary General, APSEEU (Regd.No.327), (Recognised)  
Mint Compound, Hyderabad.

The General Secretary, T.N.V.K.S. (Regd.No.1245), (Recognised)  
Mint Compound, Hyderabad.

The General Secretary, A.P. Power Diploma Engineers Association,  
(Regd.No.B-473) (Recognised), H.No.5-9-22/55, Adarshnagar,  
Hyderabad.

Contd.2.,

- The General Secretary, A.P. Transco Engineer's Association,  
(Regd.No.4210), (Recognised), Flat No.408, Malik Chambers, H.No.3-6-290,  
Opp. Apollo (Emergency) Hospital, Hyderguda, Hyderabad
- The General Secretary, APSEB Assistant Engineer's Association,  
(Regd.No.1185), New Palencha-507115
- The General Secretary, Junior Accounts Officer's Association,  
(Regd.No.880), Vidyut Soudha, Hyderabad
- The General Secretary, APSEB Accounts Officer's Association,  
(Regd.No.C-5), Vidyut Soudha, Hyderabad
- The General Secretary, APSEB Technical Employee's Association,  
(Regd.No.B-2275), C/o. Sri K.Sampath Reddy,  
H.No.6-1-49/5, Mint Compound, Hyderabad
- The Secretary General, APSEB SC & ST Employees Welfare Association,  
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda,  
Hyderabad.
- The General Secretary, United Electricity Employees Union (Regd.No.B-1829)  
H.No.1-1-60/4, Musheerabad, Hyderabad-20.
- The Secretary General, APSEB Engineers Association (Regd.No.874), Hyderabad.
- The General Secretary, APSEB Secretariat Employees Association,  
(Regd.No.54/69), Vidyut Soudha, Hyderabad.
- The General Secretary, APCPDCL JAO's Association (Regd.No.1803), (Recognised)  
H.No.6-3-159/10/24, Venkata Ramana Colony, Hyderabad - 500 004.
- The Stock File.
- C.No.CGM(HRD)/AS(IR)/PO(IR)/1003-J1/2006.

// FORWARDED :: BY ORDER //

  
PERSONNEL OFFICER

A B S T R A C T

cales -- APTRANSCO -- Scales of pay of workmen -- Revision -- Orders -- Issued

J.O. (Joint Secy. - Per) Ms. No. 71

Dated: 07.06.2006

Read the following:

1. T.O.O. (GM(IR) - Per) Ms.No.158, dt: 10.08.2002.
2. T.O.O. (Addl. Secy. - Per) Ms.No.260, dt: 15.02.2006.
3. T.O.O. (Addl. Secy. - Per) Ms.No.275, dt: 27.02.2006.

\*\*\*

**ORDER:**

The scales of pay of workmen were revised with effect from 1.4.2002 in the reference 1<sup>st</sup> cited.

2. The Committee constituted in the T.O.Os 2<sup>nd</sup> & 3rd cited for revision of pay scales and allowances of the employees of APTRANSCO, APGENCO and four Distribution Companies held discussions with the various employees Unions/Associations and submitted its recommendations to APTRANSCO on the revision of pay scales and allowances of the employees coming under the categories of workmen and other than workmen. The APTRANSCO after careful consideration of the report submitted by Pay Revision Negotiating Committee and discussions held with the employees Unions/Associations reached a wage settlement on 02.06.2006 which expires by 31.03.2010.

3. The APTRANSCO after careful consideration directs that scales of pay of the employees coming under the categories of workmen shall be revised with effect from 1.4.2006 as indicated in the Annexure to this T.O.O.

4. The full time contingent staff, who were hitherto drawing the scale of pay of 3815 - 95 - 4190 - 110 - 4740 - 145 - 5465 - 180 - 6185 shall draw the corresponding revised scale as shown in the Annexure to this T.O.O. with effect from 01.04.2006.

5. **Option of Revision:** The date of option for the revised pay scales shall be 01.04.2006 or the date of increment in the existing scale on or before 31.03.2007.

6. **Fixation of Pay:** For the purpose of fixation of pay in the revised pay scales, the revised basic shall be arrived at in the following manner:

- a) Basic pay on 01.04.2006 or on the date of option. For those who have already drawn four (4) stagnation increments by 01.04.2005 or any date before 31.03.2006 and thus continue to stagnate at that stage for One year from that date, one (1) notional increment in the pre-revised scale shall be added.

(Plus)

- b) D.A. as on 01.01.2006 @ 17.11% on item (a) above.

(Plus)

- c) 16% on item (a) above.

- d) After arriving at the sum total of the items (a) to (c) above, the basic pay in the revised scales of pay of 2006 shall be fixed at the next stage above the amount of such total. If the amount exceeds maximum of the revised time scale, the pay

shall be fixed beyond the maximum of the time scale duly elongating the scale as per the master scale.

7. **Service Weightages:** The service weightage increments shall be given in the revised scales as follows:

|                |                      |
|----------------|----------------------|
| Upto 25 years  | 2 (two) increments   |
| Above 25 years | 3 (three) increments |

The service would reckon from the date of joining.

8. The Automatic Advancement Scheme as existing in the Government of Andhra Pradesh shall continue to be followed.

9. **Stagnation Increments:** Such of those employees who have reached or crossed or so reach or cross the maximum of pay in the revised time scales of pay whether at the time of initial fixation of pay in the revised scales or at any time thereafter, shall be allowed four annual increments beyond the pay fixed in revised scale suitably elongating the scale as per the master scale. The stagnation increments beyond the time scale shall be at the rate in the master scale corresponding to the basic pay of the employee and shall be treated as part of pay for all purposes. The first stagnation increment shall be admissible from the date of their increment completion of one year from the date of crossing or reaching the maximum in the revised pay scales, 2006 and subsequent stagnation increments shall accrue every year thereafter. The grant of stagnation increments shall be governed by the same rules, which govern the normal increments. The total number of stagnation increments that can be allowed to any employee during the period from 01.04.2006 to 31.03.2010 in any scale he would be appointed to, shall not exceed four in all.

10. **Dearness Allowance:** Revision of Dearness allowance in future will continue to be half yearly, and will be regulated with reference to the All India Price Index (preceding 12 months moving average) at the neutralization levels applicable, as per the formula given below:

$$\text{New DA} = \frac{C1 - C0}{C0} \times \text{Revised pay at the applicable neutralization level.}$$

Where:

C0 - Index on 01.01.2006

C1 - Index on any future date  
(including 01.07.2006 for initial determination of new DA)

(Index means preceding 12 months moving average of All India Price Index).

Note: If the Government makes any change in the existing DA formula, the same will be adopted in case it is advantageous.

11. **House Rent Allowance:** House Rent Allowance shall be allowed as per the rates in Government of Andhra Pradesh.

12. **City Compensatory Allowance:** The employees are entitled for CCA at the following rates.

| Pay range in Revised Pay Scales 2006 | Hyderabad/ Secunderabad | Visakhapatnam | Vijayawada | Guntur/ Rajahmundry/ Warangal & Other Municipal Corporations |
|--------------------------------------|-------------------------|---------------|------------|--|
| Rs.5080                              | 85                      | 60            | 60         | 50   |
| Rs.5081 to 7610                      | 120                     | 80            | 80         | 60   |
| Rs.7611 to 10370                     | 180                     | 125           | 125        | 70   |
| Above Rs.10371                       | 275                     | 200           | 200        | 80   |

All special pays, family planning Incentive increments and personal pays sanctioned as advance increments for acquisition of higher qualification shall not be reckoned as pay for the purpose of calculation of DA, HRA and CCA.

14. The fixation benefits as per these orders shall accrue from 01.04.2006 or on the date of option whichever is later.

- 15.
- i) The Divisional Engineers/Executive Engineers shall be the authorities competent to fix the pay of workmen working in their respective Divisions of APTRANSCO.
  - ii) The Superintending Engineers shall be the authorities competent to fix the pay of office staff in their circles and other workmen working directly under their control.
  - iii) The Chief Engineer (except Chief Engineers at Head Quarters) shall be the competent authorities for fixation of pay of the office staff and other workmen working directly under their control.
  - iv) The FA&CCA and equivalent cadres in Accounts Service shall be the competent authority for fixing the pay of the Office staff and other workmen working in Vidyut Soudha.
  - v) The fixation of pay of the staff in the Divisions will be pre-checked by the Assistant Accounts Officer where the post of Assistant Account Officer exists and in the Divisions not having the post of Assistant Accounts Officer, the office of Superintending Engineer shall do the pre check.
  - vi) Pay fixation of the staff in the Superintending Engineer's Office will be pre-checked by the Accounts Officer/Assistant Accounts Officer and Senior Accounts Officer in the Chief Engineer's Office in respect of pay fixation of staff in Chief Engineer's Office.
  - vii) The pre-check in respect of head quarters staff including the staff in Superintending Engineer (Civil & Investigations circle), Vidyut Soudha and its Divisions will be done by the Deputy Chief Controller of Accounts (Audit). All pay fixations not actually pre-checked by the Deputy Chief Controller of Accounts (Audit) will be post checked by the inspection parties of Deputy Chief Controller of Accounts (Audit) to the extent of 10% within a period of 3 months from 01.04.2007.

16. During the implementation of the above orders, any anomalies that may arise shall be brought to the notice of APTRANSCO for issue of necessary orders.

17. The notification in Appendix-I to this order shall be published in the Andhra Pradesh Gazette.

18. (i) The Pay fixation arrears in the Revised Pay Scales 2006 for the months of April, 06 and May, 06 shall be credited to the respective GPF Accounts of the employees. The employees who joined in the service prior to 01.02.1999 and not opened their GPF accounts shall open immediately and furnish the same to the concerned authorities for crediting their arrears.

(ii) The Pay fixation arrears in respect of the employees who joined on or after 01.02.1999 shall be paid in cash as they are covered under the provisions of EPF & MP Act, 1952.

19. The Unions/ Associations assure that all their members will stay at their respective Head Quarters without exception, and discharge their duties in such manner as to substantially increase the revenues of the utilities and reduce the commercial losses. The Endeavour of all the employees is to reduce consumer tariffs.

20. This order issues with the concurrence of Director (Fin. & Rev.)/APTRANSCO vide Regd.No.1284 Dt. 07.06.2006.

(BY ORDER AND IN THE NAME OF THE TRANSMISSION CORPORATION  
OF ANDHRA PRADESH LIMITED)

RACHEL CHATERJEE  
CHAIRPERSON & MANAGING DIRECTOR

To:

All Chief Engineers.

All Financial Adviser & Chief Controller of Accounts.

All Deputy Chief Controller of Accounts.

All Superintending Engineers.

All Divisional Engineers.

All Executive Engineers.

Copy to:

The Chairman and Managing Director/APGENCO/Vidyut Soudha/Hyderabad.

The Chairman and Managing Director/APEPDC/APSPDCL/APCPDCL/APNPDCL.

The Managing Director/APGENCO/Vidyut Soudha/Hyderabad.

PS to CMD, APTRANSCO, Vidyut Soudha, Hyderabad.

PS to CMD, APGENCO, Vidyut Soudha, Hyderabad.

PS to JMD (HRD, Comml, IPC, Reforms & IT), APTRANSCO, Vidyut Soudha, Hyd.

PA to JMD (Vig. & Sec.), APTRANSCO, Vidyut Soudha, Hyderabad.

PA to Director (Fin. & Rev.), APTRANSCO, Vidyut Soudha, Hyderabad.

DE(T) to Director (Projects Const.), APTRANSCO, Vidyut Soudha, Hyderabad.

DE(T) to Director (RA & Co-Ord.), APTRANSCO, Vidyut Soudha, Hyderabad.

DE(T) to Director (Trans. & GO), APTRANSCO, Vidyut Soudha, Hyderabad.

The Chief General Manager(HRD&TRG.), APTRANSCO, Vidyut Soudha, Hyderabad.

The Chief General Manger (CC)/APTRANSCO/Vidyut Soudha/Hyderabad.

The FA&CCA (A&E)/FA&CCA(R&A), APTRANSCO, Vidyut Soudha, Hyderabad.

The Additional Secretary, APTRANSCO, Vidyut Soudha, Hyderabad.

The Joint Secretary, APTRANSCO, Vidyut Soudha, Hyderabad.

The Asst. Company Secy., APTRANSCO, Vidyut Soudha, Hyderabad.

PS to Hon'ble Minister for Coal and Energy, Govt., of A.P.Secretariat, Hyderabad.

PS to Special Chief Secretary to Govt., Energy Department, GOAP, AP Secretariat, Hyd.

PS to Secretary to Govt., Fin. & Plg. Dept., Govt. of AP, AP Secretariat, Hyd.

The General Secretary, APSEB Union (Regd.No.1104), Mint Compound, Hyd.

The Secretary General, APSEB Union (Regd.No.327) INTUC, Mint Compound, Hyd.

The General Secretary, TNVK Sangham (Regd.No.B-1245), Mint Compound, Hyd.

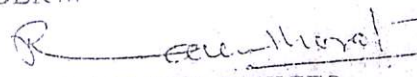
The Secretary General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663,  
Sornajiguda, Hyderabad.

The General Secretary, APSEB Assistant Engineers Association (Regd.No.1185),  
New Paloncha - 507 115.

The General Secretary, APTRANSCO Engineers Association, H.No.1602(6-2-952/3/II),  
 2<sup>nd</sup> floor, Lane besides Hundai Showroom, Street No.9, Khairtabad, Hyderabad - 04.  
 The General Secretary, AP Power Diploma Engineers Association, (Regd.No.B-473),  
 H.No.5-9-22/55, Adarashnagar, Hyderabad.  
 The General Secretary, Andhra Rashtra Power Employees Union, (Regd.No.G-445),  
 H.No.1-8-565/5, RTC 'X' Road, Hyd - 20.  
 The General Secretary, APSEB Accounts Officers Association (R.No.C-5), VS, Hyd.  
 The Chairman, APJAO AF, APCPDCL, Hyderabad.  
 The Secretary General, APSEB Secretariat Emps. Association (Regd.No.54/69), VS, Hyd.  
 The General Secretary, United Electricity Employees Union, Regd.No.B-1829  
 (Affiliated to CTIU), H.No:1-1-60/4, Musheerabad, Hyderabad - 20.  
 The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275),  
 C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.  
 The Secretary General, APSEB SC & ST Employees welfare Association (Regd.No.1589),  
 H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyderabad.  
 The State President, State Schedule Tribe Employees Association (Regd.No.956/78),  
 KTPS, Paloncha.  
 The General Secretary, APEE P&G and Officers Association, (Regd.No.EEA.10656),  
 Mint Compound, Hyderabad.  
 The General Secretary, Telangana Electricity Employees Association (Regd.No.H-61/05),  
 H.No:14-3-237, Goshamahal, Begum Bazar, Hyderabad - 12.  
 The General Secretary, AP Power Generating Employees Union (Regd.No.E-1535),  
 VTPS, Ibrahimpatnam, Krishna District.  
 The General Secretary, APSEB Chemists Association, (R.No.756), Paloncha - 507 115.  
 The General Secretary, APSEB Security Officers Welfare Association (Regd.No.4024/91),  
 O/o ASO, Vidyut Soudha, Hyderabad.  
 The General Secretary, Machkund Workers Union (Regd.No.301), Onukudelli.  
 The President, Power Generation Corporation Backward Class Employees Welfare  
 Association, Vidyut Soudha, Hyderabad.  
 The Secretary General, APGENCO Diploma Engineers Association (Regd.No.H-48) affiliated to  
 APPEGEU-E-1535, Hq. VTPS, SRT-30 "A", Ibrahimpatnam, Krishna District.  
 The General Secretary, All Project Electricity Employees Union (Regd.No.1076),  
 Onukudelli, Koraput Dist., Orissa.  
 The General Secretary, Telangana Rastra Vidhyuth Karmika Sangham (Regd.No.H-58),  
 Qr.No.3-7-443&444, Beside 132/33 KV SS, Jagtial Road, Karimnagar.  
 The General Secretary, The A.P. Electricity Staff & Workers Union (Regd.No.H-64),  
 AITUC, H.No.3-5-912, Himayath Nagar, Hyderabad - 500 020.  
 The General Secretary, Andhra Pradesh GENCO Employees Union (Regd.No.H-67), A 114,  
 Vertax Pride Appartments, Nizampet Road, Kukutpally, Hyderabad - 84.  
 The Central Record Section & Stock file.

C.No. JS (Pay Scales Cell)/45/2006

/// FORWARDED BY ORDER ///

  
 PERSONNEL OFFICER

NOTIFICATION

In exercise of the powers conferred by Sub-section (2) of Section 133 of the Electricity Act, 2003 (Central Act 36 of 2003) read with Rule 7 of the Andhra Pradesh Electricity Reforms (Transfer Scheme) Rules, 1999 the Andhra Pradesh Power Transmission Corporation Limited hereby makes the following regulations namely:

1. **Short title, commencement and application:**

- i) These regulations shall be called the APTRANSCO revised pay scales 2006 for Office staff, O&M staff and Construction staff, and Security staff Regulations.
- ii) They shall be deemed to have come into force with effect from 01.04.2006.
- iii) These regulations shall apply to the categories of employees of APTRANSCO, coming under Office staff, O&M staff and Construction staff, and Security staff who are in service on 01.04.2006.

2. **Definitions:** In these Regulations unless the context otherwise requires:

- i) "Basic Pay" means as defined in Regulation 10(12)(i) of APSEB Service Regulations Part-I as adopted by Transmission Corporation of Andhra Pradesh Limited.
- ii) Existing scale of pay means the scales of pay as ordered in T.O.O. (GM(IR) – Per) Ms.No.158, dt: 10.08.2002.
- iii) Pensioner means an employee who retired on or after 01.04.2006 but before the date of issue of this order.
- iv) Revised scales means the scale specified in the Annexure to these Regulations.
- v) Revised pay means the pay of an employee after his pay has been fixed in the revised scales.

3. **Revised Pay Scales of 2006:**

The existing scale of pay specified in Annexure shall be revised as specified in the corresponding entry in the Annexure.

4. **Principles of Exercising Options:**

- i) Subject to other provisions of these regulations, an employee holding a post in APTRANSCO on the 1<sup>st</sup> April, 2006 the scale of pay of which is revised, may opt to draw pay in the revised pay scales of 2006, either from 1<sup>st</sup> April 2006 or from the date of next increment in the existing scale of pay falling before 31.03.2007, whichever is beneficial to him.
- ii) An employee who is entitled to exercise option under Sub Regulation (i) above shall do so within a period of three months from the date of issue of this order and in the case of a "Pensioner" as defined above, from the date of receipt of a communication from the head of the department or office in which he was last employed. The option once exercised shall be final.
- iii) If an employee does not exercise his option in writing within the time specified in Sub Regulation (ii) above, he shall be deemed to have opted to the revised pay scales of 2006 from 1<sup>st</sup> April, 2006 only.
- iv) If an employee exercises option to enter the revised pay scales 2006 from a date beyond 31.03.2007 such option shall be deemed to have been invalid and shall be

- iii) If the sum total is above the maximum of the Revised Pay Scales the pay shall be fixed at the next stage elongating the scale master scale.

Provided that the employees shall be allowed to get their pay fixed in the Revised Pay Scales 2006 in either of the following alternatives:

- i) Based on the pay in the pre-revised scale as on 1.4.2006 excluding the increment due on 1.4.2006. After the pay is fixed with effect from 1.4.2006 they shall be allowed increment in the revised pay scales 2006 which accrued on 1.4.2006.

(OR)

- ii) Based on the pay in the pre-revised scales including the increment due on 1.4.2006 in the pre-revised scale, then fix the pay in the Revised Pay Scales 2006.

In either case they shall be allowed increment, on completion of the service required to earn increment, i.e., the next increment shall be allowed on 1.4.2007 provided there are no periods of non-qualifying service.

- c) Service Weightage: The service weightage increments shall be given in the revised scales as follows:

|                |   |                      |
|----------------|---|----------------------|
| Upto 25 years  | : | 2 (two) increments   |
| Above 25 years | : | 3 (three) increments |

The service would reckon from the date of joining.

- d) An employee who is on leave or under suspension on the 1<sup>st</sup> April 2006 shall be entitled to have his pay fixed in accordance with these principles subject to the condition that the monetary benefit shall accrue to him only from the date of resumption of duty by him or date of option which ever is later. A discharge employee shall enter the Revised Pay Scales 2006 only from the date of his joining appointment.

- e) Where an employee is covered by an order of stoppage of increments without cumulative effect on the date of entry into the Revised Pay Scales 2006 his pay shall be fixed.

- i) Based on the actual pay drawn by him on the date of entry into the revised pay scales 2006 and
- ii) Based on the presumptive pay i.e., the pay which he would have drawn on the date of entry into the Revised Pay Scales 2006 but for the stoppage of increment.

Provided that he has opted for the revised pay scales 2006 from a date, which falls within the order imposing the penalty of stoppage of increments is operative.

Provided further that he shall draw the pay as fixed under clause (i) above on the date of entry into the revised pay scales 2006 until the expiry of the period during which the order imposing the penalty of stoppage of increments is operative and the pay as fixed as per clause (ii) above after the expiry of the period covered by the stoppage of increment.

An employee covered by the orders of stoppage of increments with cumulative effect is also entitled for fixation of pay as per item e(i) above and shall continue to draw the same pay in the revised scale till he earns his next increment after the expiry of the punishment period.

6. An employee whether drawn 4 stagnation increments or not by 1.4.2005, if promoted to the higher category after 1.4.2005 and opts for fixation of pay under regulation 30-A of APSEB Service Regulations Part-I as adopted by APTRANSCO on the date of accrual of increment in the lower post on or after 1.4.2006, his pay shall be fixed notionally in the lower post and refixed

the scale of pay of the promotion post under Regulation 30-A of APSEB Service regulation part-I as adopted by APTRANSCO.

7. The existing Automatic Advancement Scheme shall continue. The revised scales of pay under the said scheme are indicated in the Annexure.

8. **Date of next increment in the revised pay scales 2006.**

The next increment of an employee whose pay is fixed in the revised pay scales 2006 on 1<sup>st</sup> April 2006 or on the date of option in accordance with the principles of pay fixation specified in Regulation 5 above shall accrue on the date on which he would have drawn his increment had he continued in the existing scale of pay.

"Provided that in case of an employee whose pay in revised pay scales 2006 is fixed on 1.4.2006 at the same stage as that fixed for another employee junior to him in the same cadre and drawing pay at a lower stage than his senior in the existing scale of pay or drawing pay at the same stage as that of his junior in the existing scale of pay prior to that date, the next increment shall be deemed to have accrued on the same date as admissible to his junior, if the date of increment of the junior is earlier".

9. **Stagnation Increments:**

Such of those employees who have reached or crossed or so reach or cross the maximum of any of the revised scales of pay whether at the time of initial fixation of pay in the revised pay scales or at any time thereafter, shall be allowed four annual increments beyond the pay fixed in revised scales suitably elongating the scales as per Master Scale. The stagnation increments beyond the time scale shall be at the same rate of increment in the Master Scale corresponding to the stage of pay and such increments shall be treated as part of pay for all purposes. The first stagnation increment shall be admissible from the date of their increment which they would have drawn had they continued in the existing scale or immediately following completion of one year from the date of crossing or reaching the maximum in the revised pay scales 2006 and thereafter. The grant of stagnation increments shall be governed by the same rules which govern the normal increments. The total number of stagnation increments that can be allowed to any employee during the period from 1.4.2006 to 31.3.2010 in any scale he would be appointed to shall not exceed four in all.

10. **Dearness Allowance:**

In future any revision in Dearness allowance shall be regulated half yearly (on 1<sup>st</sup> January and 1<sup>st</sup> July) with reference to the All India Price Index (preceding 12 months moving average) as per the formula given below:

$$\text{New DA} = \frac{C1 - C0}{C0} \times \text{Revised pay at the applicable neutralization level.}$$

Where:

C0 - Index on 01.01.2006

C1 - Index on any future date  
(including 01.07.2006 for initial determination of new DA)

(Index means preceding 12 months moving average of All India Price Index).

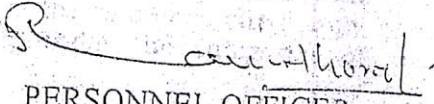
11. **House Rent Allowance:** House Rent Allowance shall be allowed as per the rates in Government of Andhra Pradesh.

12. **City Compensatory Allowance:** The employees are entitled for CCA at the following rates.

| Pay range in Revised Pay Scales 2006 | Hyderabad/ Secunderabad | Visakhapatnam | Vijayawada | Guntur/ Rajahmundry/ Warangal & Other Municipal Corporations |
|--------------------------------------|-------------------------|---------------|------------|--|
| Rs.5080                              | 85                      | 60            | 60         | 50   |
| Rs.5081 to 7610                      | 120                     | 80            | 80         | 60   |
| Rs.7611 to 10370                     | 180                     | 125           | 125        | 70   |
| Above Rs.10371                       | 275                     | 200           | 200        | 80   |

13. All special pays, family planning Incentive increments and personal pays sanctioned as advance increments for acquisition of higher qualification shall not be reckoned as pay for the purpose of calculation of DA, HRA and CCA and all other allowances.

14. **Power to remove difficulties:** The APTRANSCO may by order, make such provisions or give such directions as it may deem necessary for the removal of any difficulty that may arise in giving effect to the provisions of these regulations.

  
PERSONNEL OFFICER

ANNEXURE TO NOTIFICATION

FORM FOR EXERCISING OPTION UNDER APTRANS CO REVISED SCALES OF PAY  
REGULATION 2006.

To be exercised on or before.

(\*) I ..... holding the post of

..... in the scale of

..... in the office of

..... do hereby elect to come under the Revised Pay Scales 2006 with

effect from 1<sup>st</sup> April 2006/date of next increment on

(\*) I ..... holding the post of

..... in the scale of

..... in the office of

..... do hereby elect to continue in the existing scale of pay.

Date :  
Station :

Signature :  
Name :  
Designation :  
Office in :  
which employed

Signed before me

Signature (with date)  
HEAD OF OFFICE

(\*) To be scored out if not applicable.



CENTRAL POWER DISTRIBUTION COMPANY OF A.P.LTD.  
RED HILLS :: HYDERABAD-500 004

A B S T R A C T

HRD -APCPDCL - IR - REVISION OF PAY SCALES OF OTHER THAN WORKMEN IN  
A.P.TRANSO - ADOPTION IN APCPDCL - ORDERS - ISSUED.  
C.O.O.(CGM-HRD)Ms.No.151

Dt:09-06-2006

Read the following :

T.O.O.(Joint Secy.-Per) Ms.No.72, Dt:07.06.2006 of A.P.Transco.

\*\*\*\*\*

ORDER:

In the reference cited, the AP Transco has revised scales of pay of the employees working in AP Transco who are coming under the categories of other than Workmen w.e.f. 01.04.2006.

4) After careful consideration, The APCPDCL hereby adopts the above orders that the scales of pay of the employees coming under the categories of other than Workmen shall be revised with effect from 01.04.2006 and other terms and conditions stipulated in the reference cited (copy enclosed) shall be applicable to the employees who are coming under the categories of workmen in APCPDCL.

5) These orders are issued with the concurrence of the Director (Finance & IT)/APCPDCL vide Regd.No:1171/A, Dt:09.06.2006.

(BY ORDER AND IN THE NAME OF CENTRAL POWER DISTRIBUTION COMPANY OF A.P.  
LIMITED)

**G. SAI PRASAD**  
**CHAIRMAN AND MANAGING DIRECTOR**

To  
All Chief General Managers  
All Superintending Engineers

Copy to:

The P.S. to Chairman & Managing Director/APCPDCL  
The P.As to all Directors/APCPDCL  
The Deputy Secretary (Personnel)/APCPDCL  
All Assistant Secretaries/APCPDCL  
The Pay Officer/APCPDCL  
The Accounts Officer/CPR/APCPDCL  
The General Secretary, APEEU (Regd.No.1104), (Recognised)  
Mint Compound, Hyderabad.  
The Secretary General, APSEEU (Regd.No.327), (Recognised)  
Mint Compound, Hyderabad.  
The General Secretary, T.N.V.K.S. (Regd.No.1245), (Recognised)  
Mint Compound, Hyderabad.  
The General Secretary, A.P. Power Diploma Engineers Association,  
(Regd.No.B-473) (Recognised), H.No.5-9-22/55, Adarshnagar,  
Hyderabad.

Contd.2.,

Coos  
CPDCL  
1.6  
14/206

The General Secretary, A.P.Transco Engineer's Association,  
(Regd.No.4210), (Recognised), Flat No.408, Malik Chambers, H.No.3-6-290,  
Opp. Apollo (Emergency) Hospital, Hyderguda, Hyderabad  
The General Secretary, APSEB Assistant Engineer's Association,  
(Regd.No.1185), New Paloncha-507115  
The General Secretary, Junior Accounts Officer's Association,  
(Regd.No.880), Vidyut Soudha, Hyderabad  
The General Secretary, APSEB Accounts Officer's Association,  
(Regd.No.C-5), Vidyut Soudha, Hyderabad  
The General Secretary, APSEB Technical Employee's Association,  
(Regd.No.B-2275), C/o. Sri K.Sampath Reddy,  
H.No.6-1-49/5, Mint Compound, Hyderabad.  
The Secretary General, APSEB SC & ST Employees Welfare Association,  
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda,  
Hyderabad.  
The General Secretary, United Electricity Employees Union (Regd.No.B-1829)  
H.No.1-1-60/4, Musheerabad, Hyderabad-20.  
The Secretary General, APSEB Engineers Association (Regd.No.874), Hyderabad.  
The General Secretary, APSEB Secretariat Employees Association,  
(Regd.No.54/69), Vidyut Soudha, Hyderabad.  
The General Secretary, APCPDCL JAO's Association (Regd.No.1803), (Recognised)  
H.No.6-3-159/10/24, Venkata Ramana Colony, Hyderabad - 500 004.  
The Stock File.  
**C.No.CGM(HRD)/AS(IR)/PO(IR)/1003-J1/2006.**

// FORWARDED :: BY ORDER //

**పి.ఎస్.ఎస్.ఎస్.ఎస్.ఎస్.**  
PERSONNEL OFFICER

A B S T R A C T

Pay Scales -- APTRANSCO -- Scales of pay of other than workmen -- Revision Order.  
Issued

T.O.O. (Joint Secy. - Per) Ms.No. 72

Dated: 07.06.2006

Read the following:

1. T.O.O. GM (IR-Per) Ms.No.159, Dt:10.08.2002.
2. T.O.O. (Addl. Secy. - Per) Ms.No.260, Dt:15.02.2006.
3. T.O.O. (Addl. Secy - Per) Ms.No.275, Dt: 27.02.2006.

\*\*\*

ORDER:

The scales of pay of other than workmen were revised with effect from 1.4.2002 in the reference 1<sup>st</sup> cited.

2. The Committee constituted in the T.O.Os 2<sup>nd</sup> & 3<sup>rd</sup> cited for revision of pay scales and allowances of the employees of APTRANSCO, APGENCO and four Distribution Companies held discussions with the various employees Unions/Associations and submitted its recommendations to APTRANSCO on the revision of pay scales and allowances of the employees coming under the categories of workmen and other than workmen.

3. The APTRANSCO after careful consideration directs that scales of pay of the employees coming under the categories of other than workmen shall be revised w.e.f. 1.4.2006 as indicated in the Annexure to this T.O.O.

4. **Option of Revision:** The date of option for the revised pay scales shall be 1.4.2006 or the date of increment in the existing scale on or before 31.3.2007.

5. **Fixation of Pay:** For the purpose of fixation of pay in the revised pay scales, the revised basic pay shall be arrived at in the following manner:

- a) Basic pay on 1.4.2006 or on the date of option. For those who have already drawn four (4) stagnation increments by 1.4.2005 or any date before 31.3.2006 and thus continue to stagnate at that stage for One year from that date, one (1) notional increment in the pre-revised scales shall be added.

Plus

- b) D.A. as on 1.1.2006 @ 17.11 % on item (a) above.

Plus

- c) 16 % on item (a) above.

- d) After arriving at the sum total of the items (a) to (c) above, the basic pay in the revised scales of pay of 2006 shall be fixed at the next stage above the amount of such total. If the amount exceeds maximum of the revised time scale, the pay shall be fixed beyond the maximum of the time scale duly elongating the scale as per the master scale.

6. **Service Weightages:** The service weightage increments shall be given in the revised scales as follows:

|   |   |                      |
|---|---|----------------------|
| Upto 25 years                                     | : | 2 (two) increments   |
| Above 25 years                                    | : | 3 (three) increments |
| The service would reckon from the date of joining |   |                      |

7. The Automatic Advancement Scheme as existing in the Government of Andhra Pradesh shall continue to be followed.

8. **Stagnation Increments:** Such of those employees who have reached or crossed or to reach or cross the maximum of pay in the revised time scales of pay whether at the time of initial fixation of pay in the revised scales or at any time thereafter, shall be allowed four annual increments beyond the pay in revised scale suitably elongating the scales as per the master scale. The stagnation increments beyond the time scale shall be at the rate in the master scale corresponding to the basic pay of the employee and shall be treated as part of pay for all purposes. The first stagnation increment shall be admissible from the dates of their increment which they would have drawn had they continued in the existing scale or immediately following completion of one year from the date of crossing or reaching the maximum in the revised pay scales, 2006 and subsequent stagnation increments shall accrue every year thereafter. The grant of stagnation increments shall be governed by the same rules, which govern the normal increments. The total number of stagnation increments that can be allowed to any employee during the period from 01.04.2006 to 31.03.2010 in any scale he would be appointed to, shall not exceed four in all.

9. **Dearness Allowance:** Revision of Dearness allowance in future will continue to be half yearly, and will be regulated with reference to the All India Price Index (preceding 12 months moving average) at the neutralization levels applicable, as per the formula given below:

$$\text{New DA} = \frac{C1 - C0}{C0} \times \text{Revised pay at the applicable neutralization level.}$$

Where:

C0 - Index on 01.01.2006

C1 - Index on any future date  
(including 01.07.2006 for initial determination of new DA)

(Index means preceding 12 months moving average of All India Price Index).

*Note: If the Government makes any change in the existing DA formula, the same will be adopted in case it is advantageous.*

10. **House Rent Allowance:** House Rent Allowance shall be allowed as per the rates in Government of Andhra Pradesh.

11. **City Compensatory Allowance:** The employees are entitled for CCA at the following rates.

| Pay range in Revised Pay Scales 2006 | Hyderabad/ Secunderabad | Visakhapatnam | Vijayawada | Guntur/ Rajahmundry/ Warangal & Other Municipal Corporations |
|--------------------------------------|-------------------------|---------------|------------|--|
| Rs.5080                              | 85                      | 60            | 60         | 50   |
| Rs.5081 to 7610                      | 120                     | 80            | 80         | 60   |
| Rs.7611 to 10370                     | 180                     | 125           | 125        | 70   |
| Above Rs.10371                       | 275                     | 200           | 200        | 80   |

12. All special pays, family planning Incentive increments and personal pays sanctioned as advance increments for acquisition of higher qualification shall not be reckoned as pay for the purpose of calculation of DA, HRA and CCA.

18. The Associations assure that all their members will stay at their respective Head Quarters without exception, and discharge their duties in such manner as to substantially increase the revenues of the utilities and reduce the commercial losses. The Endeavour of all the employees is to reduce consumer tariffs.

19. This order issues with the concurrence of Director (Fin. & Rev.)/APTRANSCO vide Regd.No.1284 Dt. 07.06.2006.

( BY ORDER AND IN THE NAME OF THE TRANSMISSION CORPORATION  
OF ANDHRA PRADESH LIMITED)

RACHEL CHATERJEE  
CHAIRPERSON & MANAGING DIRECTOR

To

All Chief Engineers.  
All Financial Adviser & Chief Controller of Accounts.  
Deputy Chief Controller of Accounts.  
All Superintending Engineers.  
All Divisional Engineers.  
All Executive Engineers.

Copy to:

The Chairman and Managing Director/APGENCO/Vidyut Soudha/Hyderabad.  
The Chairman and Managing Director/APEPDCL/APSPDCL/APCPDCL/APNPDCL.  
The Managing Director/APGENCO/Vidyut Soudha/Hyderabad.  
PS to CMD, APTRANSCO, Vidyut Soudha, Hyderabad.  
PS to CMD, APGENCO, Vidyut Soudha, Hyderabad.  
PS to JMD (HRD, Comml., IPC, Reforms & IT), APTRANSCO, Vidyut Soudha, Hyd.  
PA to JMD (Vig. & Sec.), APTRANSCO, Vidyut Soudha, Hyderabad.  
PA to Director (Fin. & Rev.), APTRANSCO, Vidyut Soudha, Hyderabad.  
DE(T) to Director (Projects Const.), APTRANSCO, Vidyut Soudha, Hyderabad.  
DE(T) to Director (RA & Co-Ord.), APTRANSCO, Vidyut Soudha, Hyderabad.  
DE(T) to Director (Trans. & GO), APTRANSCO, Vidyut Soudha, Hyderabad.  
The Chief General Manager (HRD & TRG.)/APTRANSCO/Vidyut Soudha/Hyderabad.  
The Chief General Manger (CC)/APTRANSCO/Vidyut Soudha/Hyderabad.  
The FA&CCA (A&E)/FA&CCA(R&A), APTRANSCO, Vidyut Soudha, Hyderabad.  
The Additional Secretary, APTRANSCO, Vidyut Soudha, Hyderabad.  
The Joint Secretary, APTRANSCO, Vidyut Soudha, Hyderabad.  
The Asst. Company Secy., APTRANSCO, Vidyut Soudha, Hyderabad.  
PS to Hon'ble Minister for Coal and Energy, Govt. of A.P. Secretariat/Hyderabad.  
PS to Special Chief Secretary to Govt., Energy Department, Govt. of AP, AP Secretariat, Hyd.  
PS to Secretary to Govt., Fin. & Plg. Dept., Govt. of AP, AP Secretariat, Hyd.  
The General Secretary, APSE Union (Regd.No.1104), Mint Compound, Hyd.  
The Secretary General, APSEE Union (Regd.No.327) INTUC, Mint Compound, Hyd.  
The General Secretary, TNVK Sangham (Regd.No.B-1245), Mint Compound, Hyd.  
The Secretary General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663,  
Somajiguda, Hyderabad.  
The General Secretary, APSEB Assistant Engineers Association (Regd.No.1185),  
New Paloncha - 507 115.  
The General Secretary, APTRANSCO Engineers Association, H.No.1602(6-2-952/3/II),  
2<sup>nd</sup> floor, Lane besides Hundai Showroom, Street No.9, Khairtabad, Hyderabad - 04.  
The General Secretary, AP Power Diploma Engineers Association, (Regd.No.B-473),  
H.No.5-9-22/55, Adarashnagar, Hyderabad.

13. The fixation benefits as per these orders shall accrue from 01.04.2006 or on the date of option whichever is later.

14.

- i) The Divisional Engineers/Executive Engineers shall be the authorities competent to fix the pay of workmen/other than workmen as the case may be working in their respective Divisions of APTRANSCO.
- ii) The Superintending Engineers shall be the authorities competent to fix the pay of office staff/ other workmen/other than workmen as the case may be working directly under their control.
- iii) The Chief Engineer (except Chief Engineers at Head Quarters) shall be the competent authorities for fixation of pay of the office staff/other workmen/other than workmen as the case may be working directly under their control.
- iv) The FA&CCA and equivalent cadres in Accounts Service shall be the competent authority for fixing the pay of the Office staff/other workmen/other than workmen as the case may be working in Vidyut Soudha.
- v) The fixation of pay of the staff in the Divisions will be pre-checked by the Assistant Accounts Officer where the post of Assistant Account Officer exists and in the Divisions not having the post of Assistant Accounts Officer, the office of Superintending Engineer shall do the pre check.
- vi) Pay fixation of the staff in the Superintending Engineer's Office will be pre-checked by the Accounts Officer/Assistant Accounts Officer and the Senior Accounts Officer in the Chief Engineer's Office in respect of pay fixations of staff in Chief Engineer's Office.
- vii) The pre-check in respect of head quarters staff including the staff in Superintending Engineer (Civil & Investigations circle), Vidyut Soudha and its Divisions will be done by the Deputy Chief Controller of Accounts (Audit). All pay fixations not actually pre-checked by the Deputy Chief Controller of Accounts (Audit) will be post checked by the inspection parties of Deputy Chief Controller of Accounts (Audit) to the extent of 10% within a period of 3 months from 01.04.2007.

15. During the implementation of the above orders, any anomalies that may arise shall be brought to the notice of APTRANSCO for issue of necessary orders.

16. The notification in Appendix-I to this order shall be published in the Andhra Pradesh Gazette.

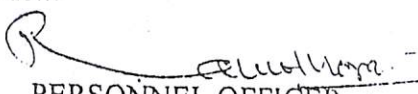
17. (i) The Pay fixation arrears in the Revised Pay Scales 2006 for the months of April, 06 and May, 06 shall be credited to the respective GPF Accounts of the employees. The employees who joined in the service prior to 01.02.1999 and not opened their GPF accounts shall open immediately and furnish the same to the concerned authorities for crediting their arrears.

(ii) The Pay fixation arrears in respect of the employees who joined on or after 01.02.1999 shall be paid in cash as they are covered under the provisions of EPF & MP Act, 1952.

- The General Secretary, Andhra Rashtra Power Employees Union, (Regd.No.G-445),  
H.No.1-8-565/5, RTC 'X' Road, Hyd - 20.
- The General Secretary, APSEB Accounts Officers Association (R.No.C-5), VS, Hyd.
- The Chairman, APJAO AF, APCPDCL, Hyderabad.
- The Secretary General, APSEB Secretariat Emps. Association (Regd.No.54/69), VS, Hyd.
- The General Secretary, United Electricity Employees Union, Regd.No.B-1829  
(Affiliated to CTIU), H.No:1-1-60/4, Musheerabad, Hyderabad - 20.
- The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275),  
C/o Sri K. Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
- The Secretary General, APSEB SC & ST Employees welfare Association (Regd.No.1589),  
H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyderabad.
- The State President, State Schedule Tribe Employees Association (Regd.No.956/78),  
KTPS, Paloncha.
- The General Secretary, APSE P&G and Officers Association, (Regd.No.EEA.10656),  
Mint Compound, Hyderabad.
- The General Secretary, Telangana Electricity Employees Association (Regd.No.H-61/05),  
H.No:14-3-237, Goshamahall, Begum Bazar, Hyderabad - 12.
- The General Secretary, AP Power Generating Employees Union (Regd.No.E-1535),  
VTPS, Ibrahimpatnam, Krishna District.
- The General Secretary, APSEB Chemists Association, (R.No.756), Paloncha - 507 115.
- The General Secretary, APSEB Security Officers Welfare Association (Regd.No.4024/91),  
O/o ASO, Vidyut Soudha, Hyderabad.
- The General Secretary, Machkund Workers Union (Regd.No.301), Onukudelli.
- The President, Power Generation Corporation Backward Class Employees Welfare  
Association, Vidyut Soudha, Hyderabad.
- The Secretary General, APGENCO Diploma Engineers Association (Regd.No.H-48) affiliated to  
APPEGEU-E-1535, Hq. VTPS, SRT-30 "A", Ibrahimpatnam, Krishna District.
- The General Secretary, All Project Electricity Employees Union (Regd.No.1076),  
Onukudelli, Koraput Dist., Orissa.
- The General Secretary, Telangana Rastra Vidhyuth Karmika Sangham (Regd.No.H-58),  
Qr.No.3-7-443&444, Beside 132/33 KV SS, Jagtial Road, Karimnagar.
- The General Secretary, The A.P. Electricity Staff & Workers Union (Regd.No.H-64),  
AITUC, H.No.3-5-912, Himayath Nagar, Hyderabad - 500 020.
- The General Secretary, Andhra Pradesh GENCO Employees Union (Regd.No.H-67), A 11-1,  
Vertax Pride Appartments, Nizampet Road, Kukutpally, Hyderabad - 84.
- The Central Record Section & Stock file.

C.No.JS (Pay Scales Cell)/45/2006

/// FORWARDED BY ORDER ///

  
PERSONNEL OFFICER

NOTIFICATION

In exercise of the powers conferred by Sub-section (2) of Section 133 of the Electricity Act, 2003 (Central Act 36 of 2003) read with Rule 7 of the Andhra Pradesh Electricity Reforms (Transfer Scheme) Rules, 1999 the Andhra Pradesh Power Transmission Corporation Limited hereby makes the following regulations namely:

1. Short title, commencement and application:

- i) These regulations shall be called the APTRANSCO revised pay scales 2006 for other than workmen.
- ii) They shall be deemed to have come into force with effect from 01.04.2006.
- iii) These regulations shall apply to the categories of employees of APTRANSCO coming under other than workmen.

2. Definitions: In these Regulations unless the context otherwise requires:

- i) "Basic Pay" means as defined in Regulation 10(12)(i) of APSEB Service Regulations Part-I as adopted by Transmission Corporation of Andhra Pradesh Limited.
- ii) Existing scale of pay means the scales of pay as ordered in T.O.O. (GM/HR Per) Ms.No.159, dt: 10.08.2002.
- iii) Pensioner means an employee who retired on or after 01.04.2006 but before the date of issue of this order.
- iv) Revised scales means the scales specified in the Annexure to these Regulations.
- v) Revised pay means the pay of an employee after his pay has been fixed in the revised scales.

3. Revised Pay Scales of 2006:

The existing scale of pay specified in Annexure shall be revised as specified in the corresponding entry in the Annexure.

4. Principles of Exercising Options:

- i) Subject to other provisions of these regulations, an employee holding a post under APTRANSCO on the 1<sup>st</sup> April, 2006 the scale of pay of which is revised, may opt to draw pay in the revised pay scales of 2006, either from 1<sup>st</sup> April 2006 or from the date of next increment in the existing scale of pay falling before 31.03.2007 whichever is beneficial to him.
- ii) An employee who is entitled to exercise option under Sub Regulation (i) above shall do so within a period of three months from the date of issue of this order and in the case of a "Pensioner" as defined above, from the date of receipt of communication from the head of the department or office in which he was last employed. **The option once exercised shall be final.**
- iii) If an employee does not exercise his option in writing within the time specified in Sub Regulation (ii) above, he shall be deemed to have opted to the revised pay scales of 2006 from 1<sup>st</sup> April, 2006 only.
- iv) If an employee exercises option to enter the revised pay scales 2006 from a date beyond 31.03.2007 such option shall be deemed to have been invalid and shall be treated as a case of failure to exercise option in time and he shall be governed by the Sub Regulation (iii) above.

- v) An employee shall exercise his option in respect of the post held by him on the 1<sup>st</sup> April 2006 only.
- vi) Every employee shall exercise his option in writing in the form annexed to these orders and shall communicate it, in triplicate to the following officers (as applicable) and obtain an acknowledgement of its receipt from them.
  - a) FA&CCAs and equivalent cadres in Accounts Service of APTRANSCO, in respect of employees working in Vidyut Soudha, Hyderabad.
  - b) Drawing officers concerned, in respect of employees working in APTRANSCO in the field offices.
- vii) In the case of an employee who died while in service on or after the 1<sup>st</sup> April, 2006 or who may die before the date of expiry for the exercise for the exercise of option under Sub Regulation (ii) above, his legal heirs may exercise option in the manner set out in Sub Regulation (v) above.
- viii) In case where the date of increment in the existing scale of pay of an employee is altered or the circumstances that existed on the date of exercising option are materially altered by any order of the APTRANSCO or other competent authority he/his legal heirs may exercise the revised option within a period of one month from the date of receipt of the relevant order by him or his legal heirs as the case may be.
- ix) An employee who is on leave or on deputation or under suspension on the date of issue of these regulations and who does not join duty before the expiry of the last date for the exercise of option under Sub-Regulation (ii) may exercise the option as aforesaid within a period of one month from the date of resumption of duty after the expiry of leave or from the date of his rejoining in APTRANSCO, service on the termination of his deputation or on reinstatement, as the case may be.

5. Principles of fixation of pay in the revised scales of pay under these Regulations shall be as follows:

- a) For the purpose of fixation of pay in the Revised Pay Scales, the sum total of the following shall be first arrived at:
  - i) The Basic pay as on 01.04.2006 or on the date of option. For those who have already drawn four stagnation increments by 01.04.2005 or any date before 31.03.2006 and thus continue to stagnate at that stage from that date, for a period not less than one year one notional increment shall be added.
  - ii) 16% of item (i) (The Special Pay, FPI etc. shall not be taken into account for this purposes).
  - iii) Dearness Allowance at the rate that existed on 01.01.2006 appropriate to the item (i) above.
- b)
  - i) If the Amount so arrived at, is less than the minimum of the revised pay scales of 2006, the pay shall be fixed at the minimum of that scale
  - ii) If the sum total is above the minimum of the Revised Pay Scales of 2006 and if such total coincides with a stage or not, the pay of the employee in the Revised Scales shall be fixed at the stage next above the amount of such total.
  - iii) If the sum total is above the maximum of the Revised Pay Scales of 2006, the pay shall be fixed at the next stage elongating the scale as per the master scale.

Provided that the employees shall be allowed to get their pay fixed in the Revised Pay Scales 2006 in either of the following alternatives:

i) Based on the pay in the pre-revised scale as on 1.4.2006 excluding the increment due on 1.4.2006. After the pay is fixed with effect from 1.4.2006 they shall be allowed increment in the revised pay scales 2006 which accrued on 1.4.2006

(OR)

ii) Based on the pay in the pre-revised scales including the increment due on 1.4.2006 in the pre-revised scale, then fix the pay in the Revised Pay Scales 2006

In either case they shall be allowed increment, on completion of the service required to earn increment, i.e., the next increment shall be allowed on 1.4.2007 provided there are no periods of non-qualifying service.

c) **Service Weightage:** The service weightage increments shall be given in the revised scales as follows:

|                |                      |
|----------------|----------------------|
| Upto 25 years  | 2 (two) increments   |
| Above 25 years | 3 (three) increments |

The service would reckon from the date of joining.

d) An employee who is on leave or under suspension on the 1<sup>st</sup> April 2006 shall be entitled to have his pay fixed in accordance with these principles subject to the condition that the monetary benefit shall accrue to him only from the date of resumption of duty by him or date of option which ever is later. A dischargee employee shall enter the Revised Pay Scales 2006 only from the date of his joining appointment.

e) Where an employee is covered by an order of stoppage of increments without cumulative effect on the date of entry into the Revised Pay Scales 2006 his pay shall be fixed.

i) Based on the actual pay drawn by him on the date of entry into the revised pay scales 2006 and

ii) Based on the presumptive pay i.e., the pay which he would have drawn on the date of entry into the Revised Pay Scales 2006 but for the stoppage of increment.

Provided that he has opted for the revised pay scales 2006 from a date, which falls within the period during which the order imposing the penalty of stoppage of increments is operative.

Provided further that he shall draw the pay as fixed under clause (i) above on the date of entry into the revised pay scales 2006 until the expiry of the period during which the order imposing the penalty of stoppage of increments is operative and the pay as fixed as per clause (ii) above after the expiry of the period covered by the stoppage of increment.

An employee covered by the orders of stoppage of increments with cumulative effect is also entitled for fixation of pay as per item e(i) above and shall continue to draw the same pay in the revised scale till he earns his next increment after the expiry of the punishment period.

6. An employee whether drawn 4 stagnation increments or not by 1.4.2005, if promoted to the higher category after 1.4.2005 and opts for fixation of pay under regulation 30-A of APSEB Service Regulations Part-I as adopted by APTTRANSO on the date of accrual of increment in

the lower post on or after 1.4.2006, his pay shall be fixed notionally in the lower post and re-affixed in the scale of pay of the promotion post under Regulation 30-A of APSEB Service Regulation Part-I as adopted by APTRANSCO.

The existing Automatic Advancement Scheme shall continue. The revised scales of pay under the said scheme are indicated in the Annexure.

8. **Date of next increment in the revised pay scales 2006.**

The next increment of an employee whose pay is fixed in the revised pay scales 2006 on 1<sup>st</sup> April 2006 or on the date of option in accordance with the principles of pay fixation specified in Regulation 5 above shall accrue on the date on which he would have drawn his increment had he continued in the existing scale of pay.

"Provided that in case of an employee whose pay in revised pay scales 2006 is fixed on 1.4.2006 at the same stage as that fixed for another employee junior to him in the same cadre and drawing pay at a lower stage than his senior in the existing scale of pay or drawing pay at the same stage as that of his junior in the existing scale of pay prior to that date, the next increment shall be deemed to have accrued on the same date as admissible to his junior, if the date of increment of the junior is earlier".

9. **Stagnation Increments:**

Such of those employees who have reached or crossed or so reach or cross the maximum of any of the revised scales of pay whether at the time of initial fixation of pay in the revised pay scales or at any time thereafter, shall be allowed four annual increments beyond the pay fixed in revised scales suitably elongating the scales as per Master Scale. The stagnation increments beyond the time scale shall be at the same rate of increment in the Master Scale corresponding to stage of the pay and such increments shall be treated as part of pay for all purposes. The first stagnation increment shall be admissible from the date of their increment which they would have drawn had they continued in the existing scale or immediately following completion of one year from the date of crossing or reaching the maximum in the revised pay scales 2006 and thereafter. The grant of stagnation increments shall be governed by the same rules which govern the normal increments. The total number of stagnation increments that can be allowed to any employee during the period from 1.4.2006 to 31.3.2010 in any scale he would be appointed to shall not exceed four in all.

10. **Dearness Allowance:**

In future any revision in Dearness allowance shall be regulated half yearly (on 1<sup>st</sup> January and 1<sup>st</sup> July) with reference to the All India Price Index (preceding 12 months moving average) as per the formula given below:

$$\text{New DA} = \frac{C1 - C0}{C0} \times \text{Revised pay at the applicable neutralization level.}$$

Where:

C0 - Index on 01.01.2006

C1 - Index on any future date  
(including 01.07.2006 for initial determination of new DA)

(Index means preceding 12 months moving average of All India Price Index).

11. **House Rent Allowance:** House Rent Allowance shall be allowed as per the rates in Government of Andhra Pradesh.

12. **City Compensatory Allowance:** The employees are entitled for CCA at the following rates.

| Pay range in Revised Pay Scales 2006 | Hyderabad/ Secunderabad | Visakhapatnam | Vijayawada | Guntur/ Rajahmundry/ Warangal & Other Municipal Corporations |
|--------------------------------------|-------------------------|---------------|------------|--|
| Rs.5080                              | 85                      | 60            | 60         | 50   |
| Rs.5081 to 7610                      | 120                     | 80            | 80         | 60   |
| Rs.7611 to 10370                     | 180                     | 125           | 125        | 70   |
| Above Rs.10371                       | 275                     | 200           | 200        | 80   |

13. All special pays, family planning Incentive increments and personal pays sanctioned as advance increments for acquisition of higher qualification shall not be reckoned as pay for the purpose of calculation of DA, HRA and CCA and all other allowances.

14. **Power to remove difficulties:** The APTRANSCO may by order, make such provisions or give such directions as it may deem necessary for the removal of any difficulty that may arise in giving effect to the provisions of these regulations.

  
PERSONNEL OFFICER

Date  
Stamp

ANNEXURE TO NOTIFICATION

FORM FOR EXERCISING OPTION UNDER APTRANSCO REVISED SCALES OF PAY  
REGULATION 2006.

To be exercised on or before.

(\*) I ..... holding the post of

..... in the scale of .....

..... in the office of .....

..... do hereby elect to come under the Revised Pay Scales 2006 with  
effect from 1<sup>st</sup> April 2006/date of next increment on .....

(\*) I ..... holding the post of

..... in the scale of .....

..... in the office of .....

..... do hereby elect to continue in the existing scale of pay.

Date  
Signature

Signature :  
Name :  
Designation :  
Office in :  
which employed

Signed before me

Signature (with date)  
HEAD OF OFFICE

(\*) To be scored out if not applicable.

EXISTING SCALES 2005 (1.4.2002)

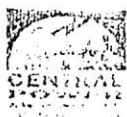
|        |       |     |       |     |       |     |       |     |
|--------|-------|-----|-------|-----|-------|-----|-------|-----|
| Master | 4780  | 215 | 5865  | 290 | 7315  | 360 | 9115  | 430 |
| Scale  | 11265 | 500 | 13765 | 575 | 16640 | 645 | 19865 | 715 |
|        | 23440 | 790 | 27390 | 860 | 31690 |     |       |     |

REVISED SCALES 2005 (1.4.2006)

|        |       |      |       |      |       |     |       |     |
|--------|-------|------|-------|------|-------|-----|-------|-----|
| Master | 6350  | 290  | 7830  | 390  | 9780  | 480 | 12180 | 575 |
| Scale  | 15055 | 670  | 18405 | 770  | 22255 | 860 | 26555 | 955 |
|        | 31330 | 1055 | 36605 | 1145 | 42330 |     |       |     |

|       |          |       |     |       |     |       |     |       |     |       |       |          |       |     |       |     |       |      |       |     |       |
|-------|----------|-------|-----|-------|-----|-------|-----|-------|-----|-------|-------|----------|-------|-----|-------|-----|-------|------|-------|-----|-------|
| I)    | Ordinary | 5220  | 215 | 5865  | 290 | 7315  | 360 | 9115  | 430 | 10405 | I)    | Ordinary | 6960  | 290 | 7830  | 390 | 9780  | 480  | 12180 | 575 | 13905 |
|       | SGP      | 5850  | 215 | 5865  | 290 | 7315  | 360 | 9115  | 430 | 11265 |       | SGP      | 7540  | 290 | 7830  | 390 | 9780  | 480  | 12180 | 575 | 15055 |
| II)   | Ordinary | 8755  | 360 | 9115  | 430 | 11265 | 500 | 13765 | 575 | 14340 | II)   | Ordinary | 11700 | 480 | 12180 | 575 | 15055 | 670  | 18405 | 770 | 19175 |
|       | SGP      | 9545  | 430 | 11265 | 500 | 13765 | 575 | 15490 |     |       |       | SGP      | 12755 | 575 | 15055 | 670 | 18405 | 770  | 20715 |     |       |
| III)  | Ordinary | 9975  | 430 | 11265 | 500 | 13765 | 575 | 15490 |     |       | III)  | Ordinary | 13330 | 575 | 15055 | 670 | 18405 | 770  | 20715 |     |       |
|       | SGP      | 10835 | 430 | 11265 | 500 | 13765 | 575 | 16640 |     |       |       | SGP      | 14480 | 575 | 15055 | 670 | 18405 | 770  | 22255 |     |       |
|       | SAPP-I   | 11765 | 500 | 13765 | 575 | 16640 | 645 | 17930 |     |       |       | SAPP-I   | 15725 | 670 | 18405 | 770 | 22255 | 860  | 23975 |     |       |
|       | SAPP-II  | 12765 | 500 | 13765 | 575 | 16640 | 645 | 19220 |     |       |       | SAPP-II  | 17065 | 670 | 18405 | 770 | 22255 | 860  | 25695 |     |       |
| IV)   | Ordinary | 10405 | 430 | 11265 | 500 | 13765 | 575 | 16065 |     |       | IV)   | Ordinary | 13905 | 575 | 15055 | 670 | 18405 | 770  | 21485 |     |       |
|       | SGP      | 11265 | 500 | 13765 | 575 | 16640 | 645 | 17285 |     |       |       | SGP      | 15055 | 670 | 18405 | 770 | 22255 | 860  | 23115 |     |       |
| V)    | Ordinary | 12265 | 500 | 13765 | 575 | 16640 | 645 | 18575 |     |       | V)    | Ordinary | 16395 | 670 | 18405 | 770 | 22255 | 860  | 24835 |     |       |
|       | SGP      | 13265 | 500 | 13765 | 575 | 16640 | 645 | 19865 |     |       |       | SGP      | 17735 | 670 | 18405 | 770 | 22255 | 860  | 26555 |     |       |
| VI)   |          | 13765 | 575 | 16640 | 645 | 19865 | 715 | 20580 |     |       | VI)   |          | 18405 | 770 | 22255 | 860 | 26555 | 955  | 27510 |     |       |
| VII)  |          | 14915 | 575 | 16640 | 645 | 19865 | 715 | 22010 |     |       | VII)  |          | 19945 | 770 | 22255 | 860 | 26555 | 955  | 29420 |     |       |
| VIII) |          | 17285 | 645 | 19865 | 715 | 23440 |     |       |     |       | VIII) |          | 23115 | 860 | 26555 | 955 | 31330 |      |       |     |       |
| IX)   |          | 17930 | 645 | 19865 | 715 | 23440 |     |       |     |       | IX)   |          | 23975 | 860 | 26555 | 955 | 31330 |      |       |     |       |
| X)    |          | 19220 | 645 | 19865 | 715 | 23440 | 790 | 25810 |     |       | X)    |          | 25695 | 860 | 26555 | 955 | 31330 | 1055 | 34495 |     |       |

*Signature*  
 Personnel Officer  
 APTRANSCO, Vijayal Soudha  
 HYDERABAD-500 082.



CENTRAL POWER DISTRIBUTION COMPANY OF A.P.LTD.  
RED HILLS :: HYDERABAD-500 004

A B S T R A C T

HRD APCPDCL - IR - REVISION OF ALLOWANCES TO THE EMPLOYEES COMING UNDER  
WORKMEN CATEGORY IN A.P.TRANSCO - ADOPTION IN APCPDCL - ORDERS - ISSUED.

C.O.O.(CGM-HRD)Ms.No.152

Dt:09-06-2006

Read the following :

T.O.O.(Joint Secy.-Per) Ms.No.73, Dt:07.06.2006 of A.P.Transco.

\*\*\*\*\*

ORDER:

In the reference cited, the AP Transco has revised allowances to the employees coming under the categories of Workmen Category working in A.P.Transco w.e.f. 01.04.2006.

6) After careful consideration, The APCPDCL hereby adopts the above orders that the revision of allowances to the employees coming under the category of other than Workmen shall be revised with effect from 01.04.2006 and other terms and conditions stipulated in the reference cited (copy enclosed) shall be applicable to the employees who are coming under the categories of workmen in APCPDCL.

7) These orders are issued with the concurrence of the Director (Finance & T)/APCPDCL vide Regd.No:1171/A, Dt:09.06.2006.

(BY ORDER AND IN THE NAME OF CENTRAL POWER DISTRIBUTION COMPANY OF A.P.  
LIMITED)

**G. SAI PRASAD**  
**CHAIRMAN AND MANAGING DIRECTOR**

To  
All Chief General Managers  
All Superintending Engineers

Copy to:

The P.S. to Chairman & Managing Director/APCPDCL  
The P.As to all Directors/APCPDCL  
The Deputy Secretary (Personnel)/APCPDCL  
All Assistant Secretaries/APCPDCL  
The Pay Officer/APCPDCL  
The Accounts Officer/CPR/APCPDCL

The General Secretary, APSEEU (Regd.No.1104), (Recognised)  
Mint Compound, Hyderabad.

The Secretary General, APSEEU (Regd.No.327), (Recognised)  
Mint Compound, Hyderabad.

The General Secretary, T.N.V.K.S. (Regd.No.1245), (Recognised)  
Mint Compound, Hyderabad.

The General Secretary, A.P. Power Diploma Engineers Association,  
(Regd.No.B-473) (Recognised), H.No.5-9-22/55, Adarshnagar,  
Hyderabad.

Contd.2.,

- The General Secretary, A.P.Transco Engineer's Association,  
(Regd.No.4210), (Recognised), Flat No.408, Malik Chambers, H.No.3-6-290,  
Opp. Apollo (Emergency) Hospital, Hyderguda, Hyderabad
- The General Secretary, APSEB Assistant Engineer's Association,  
(Regd.No.1185), New Paloncha-507115
- The General Secretary, Junior Accounts Officer's Association,  
(Regd.No.880), Vidyut Soudha, Hyderabad
- The General Secretary, APSEB Accounts Officer's Association,  
(Regd.No.C-5), Vidyut Soudha, Hyderabad
- The General Secretary, APSEB Technical Employee's Association,  
(Regd.No.B-2275), C/o. Sri K.Sampath Reddy,  
H.No.6-1-49/5, Mint Compound, Hyderabad.
- The Secretary General, APSEB SC & ST Employees Welfare Association,  
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda,  
Hyderabad.
- The General Secretary, United Electricity Employees Union (Regd.No.B-1829)  
H.No.1-1-60/4, Musheerabad, Hyderabad-20.
- The Secretary General, APSEB Engineers Association (Regd.No.874), Hyderabad.
- The General Secretary, APSEB Secretariat Employees Association,  
(Regd.No.54/69), Vidyut Soudha, Hyderabad.
- The General Secretary, APCPDCL JAO's Association (Regd.No.1803), (Recognised)  
H.No.6-3-159/10/24, Venkata Ramana Colony, Hyderabad - 500 004.
- The Stock File
- C.No.CGM(HRD)/AS(IR)/PO(IR)/1003-J1/2006.

// FORWARDED :: BY ORDER //

  
PERSONNEL OFFICER

A B S T R A C T

Allowances - Revision of Allowances to the employees coming under workmen category working at various places in APTRANSCO - Orders - Issued.

T.O.O. (Joint Secy. - Per) Ms. No.73

Dated: 07.06.2006.

Read the following:

1. T.O.O. G.M(IR-Per) Ms.No.166, Dt: 27.08.2002.
2. T.O.O. (Addl. Secy. - Per) Ms.No.260, Dt.15.02.2006.
3. T.O.O. (Addl. Secy - Per) Ms.No.275, Dt. 27.02.2006.
4. T.O.O. (Joint Secy - Per) Ms.No.71 Dt: 07.06.2006.

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ORDER:

The allowances of workmen were revised with effect from 01.04.2002 in the reference 1<sup>st</sup> cited.

2. The Committee constituted in the T.O.Os 2<sup>nd</sup> & 3<sup>rd</sup> cited for revision of pay scales and allowances of the employees of APTRANSCO, APGENCO and four Distribution Companies held discussions with the various employees Unions/Associations and submitted its recommendations to APTRANSCO on the revision of pay scales and allowances of the employees coming under the categories of workmen and other than workmen. The APTRANSCO after careful consideration of the report submitted by the Pay Revision Negotiating Committee and discussions held with the employees Unions/Associations, reached a wage settlement on 02.06.2006 which expires by 31.03.2010. Accordingly, orders have been issued revising the pay scales of employees in workmen category in the reference 4<sup>th</sup> cited

3. The APTRANSCO after careful consideration directs that the allowances of the employees coming under the categories of workmen shall be revised with effect from 01.04.2006 as indicated in the Annexure to this T.O.O.

4. The allowances shall be deemed to have come into force with effect from 01.04.2006 or from the date on which an employee elects to come to revised pay scales 2006 after 01.04.2006, whichever is later.

5. The Revised Allowances are payable subject to the following conditions:

- a) In case of work-to-rule and strike specific orders of APTRANSCO as the case may have to be obtained on each occasion for admissibility of allowances.
- b) In case where the employees proceed on leave other than casual leave, allowances are not admissible for the leave period only but proportionate amount may be paid for the duty period.

6. This order issues with the concurrence of Director (Fin. & Rev.)/APTRANSCO vide Regd.No. 1284 Dt. 07.06.2006.

( BY ORDER AND IN THE NAME OF THE TRANSMISSION CORPORATION  
OF ANDHRA PRADESH LIMITED )

RACHEL CHATERJEE  
CHAIRPERSON & MANAGING DIRECTOR

To

All Chief Engineers.  
All Financial Adviser & Chief Controller of Accounts.  
All Superintending Engineers.  
All Divisional Engineers.  
All Executive Engineers.

Copy to:

The Chairman and Managing Director/APGENCO/Vidyut Soudha/Hyderabad.  
The Chairman and Managing Director/APEPDC/APSPDCL/APCPDCL/APNPDCL.  
The Managing Director/APGENCO/Vidyut Soudha/Hyderabad.  
PS to CMD, APTRANSCO, Vidyut Soudha, Hyderabad.  
PS to CMD, APGENCO, Vidyut Soudha, Hyderabad.  
PS to JMD (HRD, Comml., IPC, Reforms & IT), APTRANSCO, Vidyut Soudha, Hyd.  
PA to JMD (Vig. & Sec.), APTRANSCO, Vidyut Soudha, Hyderabad.  
PA to Director (Fin. & Rev.), APTRANSCO, Vidyut Soudha, Hyderabad.  
DE(T) to Director (Projects Const.), APTRANSCO, Vidyut Soudha, Hyderabad.  
DE(T) to Director (RA & Co-Ord.), APTRANSCO, Vidyut Soudha, Hyderabad.  
DE(T) to Director (Trans. & GO), APTRANSCO, Vidyut Soudha, Hyderabad.  
The Chief General Manager (HRD&TRG.)/APTRANSCO, Vidyut Soudha, Hyderabad.  
The Chief General Manger (CC)/APTRANSCO, Vidyut Soudha, Hyderabad.  
The FA&CCA (A&E)/FA&CCA(R&A), APTRANSCO, Vidyut Soudha, Hyderabad.  
The Additional Secretary, APTRANSCO, Vidyut Soudha, Hyderabad.  
The Joint Secretary, APTRANSCO, Vidyut Soudha, Hyderabad.  
The Asst. Company Secy., APTRANSCO, Vidyut Soudha, Hyderabad.  
PS to Hon'ble Minister for Coal and Energy, Govt. of A.P. Secretariat, Hyderabad.  
PS to Special Chief Secretary to Govt., Energy Department, Govt. of AP, AP Secretariat, Hyd.  
PS to Secretary to Govt., Fin. & Plg. Dept., Govt. of AP, AP Secretariat, Hyderabad.  
The General Secretary, APEE Union (Regd.No.1104), Mint Compound, Hyd.  
The Secretary General, APSEE Union (Regd.No.327) INTUC, Mint Compound, Hyd.  
The General Secretary, TNVK Sangham (Regd.No.B-1245), Mint Compound, Hyd.  
The Secretary General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663, Somajiguda, Hyderabad.  
The General Secretary, APSEB Assistant Engineers Association (Regd.No.1185), New Paloncha - 507 115.  
The General Secretary, APTRANSCO Engineers Association, H.No.1602(6-2-952/3/II), 2<sup>nd</sup> floor, Lane besides Hundai Showroom, Street No.9, Khairtabad, Hyderabad - 04.  
The General Secretary, AP Power Diploma Engineers Association, (Regd.No.B-473), H.No.5-9-22/55, Adarashnagar, Hyderabad.  
The General Secretary, Andhra Rashtra Power Employees Union, (Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Road, Hyd - 20.  
The General Secretary, APSEB Accounts Officers Association (R.No.C-5), VS, Hyd.  
The Chairman, APJAO AF, APCPDCL, Hyderabad.  
The Secretary General, APSEB Secretariat Emps. Association (Regd.No.54/69), VS, Hyd.  
The General Secretary, United Electricity Employees Union, Regd.No.B-1829 (Affiliated to CTIU), H.No:1-1-60/4, Musheerabad, Hyderabad - 20.  
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275), C/o Sri K. Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.

The Secretary General, APSEB SC & ST Employees welfare Association (Regd.No.1589),  
 H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyderabad.  
 The State President, State Schedule Tribe Employees Association (Regd.No.956/78),  
 KTPS, Paloncha.  
 The General Secretary, APPEE P&G and Officers Association, (Regd.No.EEA 10656),  
 Mint Compound, Hyderabad.  
 The General Secretary, Telangana Electricity Employees Association (Regd.No.H-6160),  
 H.No.14-3-237, Goshamahall, Begum Bazar, Hyderabad.- 12.  
 The General Secretary, AP Power Generating Employees Union (Regd.No.E-1535),  
 VTPS, Ibrahimpatnam, Krishna District.  
 The General Secretary, APSEB Chemists Association, (R.No.756), Paloncha - 507 115.  
 The General Secretary, APSEB Security Officers Welfare Association (Regd.No.4024/91),  
 O/o ASO, Vidyut Soudha, Hyderabad.  
 The General Secretary, Machkund Workers Union (Regd.No.301), Onukudelli.  
 The President, Power Generation Corporation Backward Class Employees Welfare  
 Association, Vidyut Soudha, Hyderabad.  
 The Secretary General, APGENCO Diploma Engineers Association (Regd.No.H-48) affiliated to  
 APPEGEU-E-1535, Hq. VTPS, SRT-30 "A", Ibrahimpatnam, Krishna District.  
 The General Secretary, All Project Electricity Employees Union (Regd.No.1076),  
 Onukudelli, Koraput Dist., Orissa.  
 The General Secretary, Telangana Raastra Vidhyuth Karmika Sangham (Regd.No.H-58),  
 Qr.No.3-7-443&444, Beside 132/33 KV SS, Jagtial Road, Karimnagar.  
 The General Secretary, The A.P. Electricity Staff & Workers Union (Regd.No.H-64),  
 AITUC, H.No.3-5-912, Himayath Nagar, Hyderabad - 500 020.  
 The General Secretary, Andhra Pradesh GENCO Employees Union (Regd.No.H-67), A 114,  
 Vertax Pride Appartments, Nizampet Road, Kukutpally, Hyderabad - 84.  
 The Central Record Section & Stock file.

C.No JS (Pay Scales Cell)/45/2006

/// FORWARDED BY ORDER ///

  
 PERSONNEL OFFICER

# ALLOWANCES OF WORKMEN

| Sl.No. | Description  | Existing Allowances | Revised Rates |
|--------|--|---------------------|---------------|
| 1.     | Medical Allowance  | Rs. 200/- pm        | Rs. 200/- pm  |
| 2.     | Cycle Allowance to those who are entitled for the same as per the existing orders. (De-linking the min.KM limit)             | Rs. 125/- pm        | Rs. 175/- pm  |
| 3.     | Washing Allowance to those who are entitled as per the existing orders   | Rs. 125/- pm        | Rs. 175/- pm  |
| 4.     | Special Allowance to Drivers   |                     |               |
|        | i) Employees in the lower categories with driving license whose services are utilized in the existing vacant post of Driver. | Rs. 125/- pm        | Rs. 175/- pm  |
|        | ii) Special Allowance to O&M Drivers in Generating Stations.   | Rs. 220/- pm        | Rs. 255/- pm  |
|        | iii) Special Allowance to Drivers in DPE Unit.   | Rs. 125/- pm        | Rs. 175/- pm  |
|        | iv) Special Allowance to provincial Drivers in Vidyut Soudha.  | Rs. 220/- pm        | Rs. 255/- pm  |
|        | v) Motor Cycle Messenger Allowance (Attenders)   | Rs. 125/- pm        | Rs. 175/- pm  |
|        | vi) Crane Operator Allowance to Employees (Other than crane Operators) who are operating cranes                              | Rs. 220/- pm        | Rs. 255/- pm  |

| Sl.No. | Description   | Existing Allowances                    | Revised Rates                         |
|--------|---|--|---------------------------------------|
| 5.     | ALLOWANCE TO TELEPHONE OPERATORS  |  |                                       |
|        | i) Telephone Operators working in PABX in Vidyut Soudha and Telephone Operators actually working in PABX/PMBX in Field Units.               | Rs. 125/- pm                           | Rs. 175/- pm                          |
|        | ii) Record Assistants/Attenders working as Operators in PABX/PMBX at centralized complaint cell in Metro Zone Telecom.                      | Rs. 300/- pm                           | Rs. 345/- pm                          |
| 6.     | RONEO OPERATOR ALLOWANCE  |  |                                       |
|        | i) Roneo Operators.   | Rs. 125/- pm                           | Rs. 175/- pm                          |
|        | ii) Attenders whose services are utilized for Roneo Operation work where there is no Roneo Operator Post.                                   | Rs. 125/- pm                           | Rs. 175/- pm                          |
| 7.     | Lift Operator Allowance   | Rs. 125/- pm                           | Rs. 175/- pm                          |
| 8.     | Blue Print Operator Allowance   | Rs. 125/- pm                           | Rs. 175/- pm                          |
| 9.     | Hotline special compensatory Allowances:<br>F.M.GR. - I.<br>F.M.GR-II/S.L./Line Inspector L.M./Tool Attendant/<br>Gr.II/Tool keeper/ALM/JLM | 40 % of Minimum of the Ordinary Scale. | 50 % on Minimum of the Ordinary Scale |
| 10.    | Conveyance Allowance to Physically Handicapped.   | As in Govt. of A.P.                    | As in Govt. of A.P.                   |

| Sl.No. | Description   | Existing Allowances                              |                  | Revised Rates                                    |    |                   |                                     |
|--------|---|--|------------------|--|----|-------------------|-------------------------------------|
| 11.    | a) Special Compensatory Allowance to the employees working in the notified Scheduled Areas. | Special Compensatory Allowance at ordinary rates |                  | Special Compensatory Allowance at ordinary rates |    |                   |                                     |
|        |   |  | Pay Ranges       | Spl. Comp. Allowance per Month                   |    | Pay Ranges        | Spl. Comp. Allowance per Month      |
|        |   | a)   | Upto 4730        | 225.00   | a) | Upto 6300         | 225.00                              |
|        |   | b)   | Rs.4731 to 6305  | 295.00   | b) | Rs.6301 to 8395   | 295.00                              |
|        |   | c)   | Rs.6306 to 7890  | 360.00   | c) | Rs.8396 to 10505  | 360.00                              |
|        |   | d)   | Rs.7891 to 9460  | 400.00   | d) | Rs.10506 to 12595 | 400.00                              |
|        |   | e)   | Rs.9461 to 12620 | 460.00   | e) | Rs.12596 to 16800 | 460.00                              |
|        |   | f)   | Rs.12621 & above | 540.00   | f) | Rs.16801 & above  | 540.00                              |
|        |   | Special Compensatory Allowance at Higher rates   |                  | Special Compensatory Allowance at Higher rates   |    |                   |                                     |
|        |   |  | Pay Ranges       | Spl. Comp. Allowance at Higher rates             |    | Pay Ranges        | Spl. Comp Allowance at Higher rates |
|        |   | a)   | Upto 4730        | 275.00   | a) | Upto 6300         | 275.00                              |
|        |   | b)   | Rs.4731 to 6305  | 360.00   | b) | Rs.6301 to 8395   | 360.00                              |
|        |   | c)   | Rs.6306 to 7890  | 435.00   | c) | Rs.8396 to 10505  | 435.00                              |
|        |   | d)   | Rs.7891 to 9460  | 475.00   | d) | Rs.10506 to 12595 | 475.00                              |
|        |   | e)   | Rs.9461 to 12620 | 535.00   | e) | Rs.12596 to 16800 | 535.00                              |
|        |   | f)   | Rs.12621 & above | 615.00   | f) | Rs.16801 & above  | 615.00                              |
| 12.    | Hill Station Allowance  |  | Pay Ranges       | Hill Station Allowance per month                 |    | Pay Ranges        | Hill Station Allowance per month    |
|        |   | a)   | Upto 4355        | 75.00  | a) | Upto 5800         | 75.00                               |
|        |   | b)   | Rs.4356 to 5775  | 95.00  | b) | Rs.5801 to 7690   | 95.00                               |
|        |   | c)   | Rs.5776 to 7175  | 120.00   | c) | Rs.7691 to 9550   | 120.00                              |
|        |   | d)   | Rs.7176 to 8710  | 140.00   | d) | Rs.9551 to 11595  | 140.00                              |
|        |   | e)   | Rs.8711 & above  | 150.00   | e) | Rs.11596 & above  | 150.00                              |

| Sl.No.   | Description   | Existing Allowances   | Revised Rates  |
|----------|---|---|--|
| 13.      | Risk allowance to Health Staff.<br>i) Radio Graphers<br>ii) X-ray Technician<br>iii) Dark Room Assistant  | Rs 125/- pm<br>Rs.125/- pm<br>Rs.125/- pm   | Rs.175/- pm<br>Rs.175/- pm<br>Rs.175/- pm  |
| 14.      | Special Allowance to Stenographers and Typists.   | As in Govt. of A.P.   | As in Govt. of A.P.  |
| 15.      | Conveyance Allowance to Security Sub-Inspectors.  | Rs. 190/- pm  | Rs. 220/- pm   |
| 16.<br>☀ | Generating Allowance in lieu of the existing generation allowance<br>i) All the employees in generating stations (Except Sileru Complex).<br>ii) All the employees in Sileru Complex including Machkund.<br>iii) Shift Allowance at all Generating Stations | * 25% of pay at minimum of ordinary grade scale.<br>* 35% of pay at minimum of the Ordinary Grade Scale.<br>(* in addition to the above a maximum of 5% of GA linked to performance parameters)<br>5% of pay of minimum of ordinary grade scale in addition to Generation Allowances. | * 25% of pay at minimum of ordinary grade scale<br>* 35% of pay at minimum of the Ordinary Grade Scale.<br>(* in addition to the above a maximum of 5% of GA linked to performance parameters)<br>5% of pay of minimum of ordinary grade scale in addition to Generation Allowances. |
| ☀        | It has been agreed that in respect of the Allowances at 16(i) (ii) & (iii) it would be left to the Board of APGENCO to deal with any further revision.  |   |  |
| 17.      | Coal Handling Allowance to O&M Construction Staff actually working in Coal plant.   | Rs 190.00 pm  | Rs 220.00 pm   |
| 18.      | Risk Allowance to the employees working in the underground tunnel work at SLBHES Const. Staff.  | Rs 451.00 pm  | This allowance was stopped on completion of construction works at SLBHES.  |

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| Sl.No. | Description                                | Existing Allowances | Revised Rates |
|--------|--|---------------------|---------------|
| 20.    | Conveyance Allowance:                      |                     |               |
|        | i) Security Officer                        | Rs 300.00 pm        | Rs.345.00 pm  |
|        | ii) Asst. Security Officer                 | Rs.225.00 pm        | Rs.260.00 pm  |
|        | iii) Security Inspector                    | Rs.190.00 pm        | Rs.220.00 pm  |
| 21.    | Kit Maintenance / Dhobi Allowance to:      |                     |               |
|        | a) Security & Sub-Inspector                | Rs.125.00 pm        | Rs.175.00 pm  |
|        | b) Security Head Guard & Security Guard.   | Rs.125.00 pm        | Rs.175.00 pm  |
| 22.    | Allowance to Sports Officer Vidyut Soudha. | Rs.625.00 pm        | Rs.720.00 pm  |

  
 Personnel Officer  
 APTRANSCO, Vidyut Soudha  
 HYDERABAD-500 082.